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# School and Community

OFFICIAL PUBLICATION OF THE MISSOURI STATE TEACHERS ASSOCIATION

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### COVER PICTURE

Cotton grown principally in the "Bootheel" is Missouri's biggest cash crop. Many Southeast schools open in July, later close for students to help harvest \$64,701,000 crop, ninth largest in nation in 1946. Photo: Massie—Mo. Dept. of Resources & Development.

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EVERETT KEITH, EXECUTIVE SECRETARY

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## President Coyle Says: Profession Moving to Front

I am more hopeful than I ever have been that the teachers of the nation are moving toward the front in a determined effort to make teaching a real profession. The teachers of Missouri are alert to this new and compelling enthusiasm for professionalization, and we are contributing much to the national effort.

It seems that over the past several decades teachers generally have left the prescription for the extent and nature of pre-service education largely to the demands of the public, the desires of teacher education institutions and departments, and regulations prescribed by state and local administrative authorities. But much of this is changing now; the teachers themselves, as well as the groups and agencies mentioned above, are on the march to make teaching in fact as well as in theory a genuine profession.

The shortage of teachers has served to indicate that many things must be done to insure an adequate supply of properly trained teachers. Specific efforts are being made to accomplish this end. Much credit must go to the National Commission on Teacher Education and Professional Standards. The Commission's third annual conference, held at Bowling Green, Ohio, early in July, got down to specifics in teacher education. The results of the Commission's report this fall are certain to be very beneficial and far-reaching.

The press and radio rather generally have taken active roles in the support of education. The president of the United States had advocated federal aid to education, and the United States Senate has passed a federal aid bill.

A new regulation of teacher education institutions and departments came into existence at Atlantic City last February. It is understood that one of the first big tasks of this new organization, The American Association of Colleges for Teacher Education, is to be the creation of new and improved standards for teacher education institutions and departments. The effects of such new standards possibly could result in one of the greatest advances in the education of teachers in our time.

The N. E. A. is stronger in membership than ever before, and its influence is growing immeasurably. State and local associations are moving toward the front too, as are departments within associations.

And finally, one of the most hopeful signs of professional advancement is the new interest on the part of classroom teachers themselves. The classroom teachers organizations throughout the country are moving up rapidly, and when the great majority of teachers demand higher professional standards we are sure to advance. All of these new movements make me very hopeful.

## Missouri Teachers Co-Hosts at Department Banquet

THE Department of Classroom Teachers, NEA, under the gracious and able direction of Miss Marie Ernst, president, on Tuesday evening, July 6, presented an outstanding banquet program in the Public Auditorium in Cleveland, Ohio, to more than five-thousand delegates and convention visitors. The seventeen-hundred thirty-four who attended the banquet itself constituted the largest classroom teacher banquet gathering on record.

The Northeastern Ohio Teachers Association and the Department of Classroom Teachers of the M. S. T. A. were co-hosts for the occasion, the Ohio teachers assuming the responsibility for the banquet itself and the Missouri teachers for the favors. The beautiful postcard picture of the M. S. T. A. Headquarters at Columbia, stamped for immediate use, and the exquisite book of paintings, "Missouri—Heart of the Nation," with special messages from President Frank M. Mayfield of Scruggs-Vandervoort-Barney, Inc. of St. Louis the donors, and President Ernst gave the Missouri teachers' favors a place of unique distinction.

Shortly before the program began, the galleries in the Public Auditorium began to fill with interested teachers and friends of education.

As the program proceeded, Miss Ernst added dignity and impressiveness to the occasion by her sparkling leadership as chairman and toastmistress.

Miss Georgee H. Hash, in her excellent response, representing the Missouri classroom teachers, closed her remarks with a timely and touching tribute to Miss Ernst and, to the approval of all in the auditorium, presented on behalf of the classroom teachers of Missouri, a lovely Gruen watch as a token of the high esteem in which Miss Ernst and her wonderful service to the classroom teachers are held.

The program for the evening was divided into two parts: (1) the pageant, "The Molder's Hand," written and narrated by Mr. Herald M. Doxsee of St. Louis and (2) a fascinating program of entertainment, arranged by the Ohio teachers. Both were produced under the direction of the Cleveland Convention Committee, with Mr. George Schneider, Jr., Cleveland producer, in charge.



The finale from the pageant "A Molder's Hand" given before the teachers attending the annual banquet of the National Department of Classroom Teachers held in Cleveland, Ohio, July 6.

Through song and dance the pageant told the story of a nation that has grown strong as the peoples of many lands have joined heart and hand in making this country what it is today.

The pageant reached a climax as the great hand, with two lovely Cleveland children standing in the palm of it, was spotlighted while the poem, "The Molder's Hand," was read, with Walberg Brown's orchestra playing "America the Beautiful" in the background.

As Mr. Doxsee ended the reading of the tribute to the teacher, there was a moment of complete silence as the curtain was raised to reveal above the hand the words: OUR TEACHERS MOLD OUR NATION'S FUTURE AND OUR WORLD'S.

Immediately the orchestra began the strains of "One World," as the dancers, dressed in the costumes of many nations, trouped in to one side of the "Hand" and the chorus, wearing the flags of the United Nations, closed in on the other side of the "Hand." With the prophetic words of "One World" ringing in their ears, the members of that great audience understood more deeply than ever the connotation of the expression, "The Molder's Hand."

Below is Mr. Doxsee's poem which was included in the pageant.

#### The Molder's Hand

HERE they are, two treasures of our land,  
Held in the hand of one who understands.  
How they have grown since first they trudged  
to school!

It is no easy task we know to mold  
These lives so vital to this age of ours.  
Products of the war-marred years are they.  
The hand that holds them so, in wisdom shapes

Them for the world and builds in them a passion  
For the nobler things of life, so needful now,—

An urge to help the weak wherever found,  
A hatred for injustice that throttles men,  
And love for brother man around the world,—

All this the teacher does in shaping lives,  
And more, as curious minds reach out for truth.

The one whose hand you see guides well these minds



The model from which this huge hand was made for use in the pageant was produced by Mr. Guy Sheets who is in charge of the scenery painters for the Municipal Opera of St. Louis.

To seek for wealth from all the ages past;  
The one whose hand you see guides well these feet

In paths that surely lead to happiness  
And to alpine heights in lofty civic acts.  
The soul behind this hand will wisely shape  
These growing lives to meet tomorrow's shock,

As facing outward to the world and up,  
As well, they wage the battles of their age  
'Gainst greed and war and selfish nationalism;

And when it seems that chaos only waits,  
Out of the hopeless drift of humankind  
Will rise with mighty force the voice of a people

Who have seen through the eyes of a teacher the world as one,  
Who have learned in school the true democracy

From one whose aim has been, above all else,

To mold a boy and a girl in freedom's way,

To mold a boy and a girl for justice and right,

To mold a boy and a girl for a world at peace.

The audience's appreciation of Mr. Doxsee's work, both as author and narrator, was expressed in ringing applause throughout the pageant and when he modestly answered their insistent curtain call.

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# Plan Satisfactory Educational Program

The plan uses the best in educational thinking and practice known today

**W**HAT are the services that should be included in a satisfactory program of education to which every community in Missouri is entitled? In attempting to answer this and related questions committees of the Association have been at work.

An attempt has been made to blueprint a satisfactory program of education for Missouri public schools that might well form the objective toward which efforts of those interested in education may be directed in the years that lie ahead. This long time educational plan sets forth the personnel to be served by our schools, the instructional program to be provided, the auxiliary services, such as transportation and health service necessary to implement the educational program, the number of professional employees required and the level of training desired. The type of school buildings and the equipment needed for the educational program envisioned are also described. Costs are projected in terms of both current expenditures and capital outlay needs. The standards used were those that have been determined by the American Association of School Administrators, the National Education Association, and the Missouri State Department of Education.

## Plans for the Change Over

After the long-time educational objectives were defined the new task was to determine how to move from the educational program we now have to the educational program that is desired. To accomplish this, immediate financial objectives were formulated looking toward the achievement of the Satisfactory Program of education as soon as possible.

In considering the sources of revenue from which the current expenses of the schools may be met, it was recognized that there are three possible sources. These are local, state, and federal. Increased local support should be sought in some communities. However, in meeting the needs of the schools on a state-wide basis, the

possible increase from this source appears relatively insignificant. A survey of the school levies for next year, which was made by the Association, indicates that the average levy in high school districts will be \$1.91 and in rural districts 89c.

With respect to state sources of revenue the objective is to secure from the state an appropriation that will bring Missouri's total public school expenditure and state support per pupil up to the national average. The exact amount of the appropriation that will be needed is now being determined by research. On the basis of the facts now available it appears that an appropriation for the public schools for 1949-50 of approximately 40 million dollars will be required. To bring our state school support up to the average of the nation seems to be a logical first step.

## Constitutional Amendment

The second financial objective with respect to state support is to secure the submission by the General Assembly of a constitutional amendment guaranteeing a certain level of state support; for example, not less than sixty cents per pupil per day for the entire state with no district receiving less than forty-five cents per pupil per day. This proposal has also been endorsed by the Missouri Association of School Administrators. It is felt that such a proposal would give the people of the state a real opportunity to speak with respect to the support of public education.

The third source of revenue is federal aid to general education on a continuing basis. Federal aid to education remains an immediate financial objective.

## Building Funds

With regard to capital outlay the possible sources of revenue are again local, state, and federal. Tremendous school building needs now exist since practically no buildings were constructed during the war period. These building needs will be multiplied as a result of the increasing population of school aged individuals, by

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needed school district reorganization, and by the upward and downward extension of educational opportunities.

In order to extend the ability of school districts to meet a larger part of their building needs from local sources two (tentative) objectives were formulated. The first of these is to secure the enactment into law of worthwhile legislation relative to assessments that would provide increased bonding capacity. This might well be a result of the present legislative study of assessments.

The second objective is to secure the submission by the General Assembly of a constitutional amendment increasing the bonding capacity of school districts from 5 to 10 per cent of their assessed valuation.

On the state level the objective with respect to capital outlay is to make available a minimum of 10 million dollars state aid annually for school buildings, on a matching basis, with additional grants to districts bonded to the constitutional limit and unable to construct needed buildings.

From federal sources school building aid may be sought but its being made available will depend upon economic conditions, foreign aid, and rearmentment.

To support the immediate financial objectives the Research Division is collecting data on the present level of state support throughout the nation, on the total cost of education per pupil, the part of the total tax dollar spent on education, and the ability and effort of the states to support their schools. This supporting data, as well as the Satisfactory Program of education, will be available for distribution within the next few weeks.

This study, which was initiated by the Committee on Sources of School Revenue, grew out of a recommendation which was approved by the Assembly of Delegates last November "that a study be made to define more definitely the services that should be included in a satisfactory program of education." Other committees of the Association have cooperated in the project in order that the thinking of the whole professional group might be included.

## Discuss Educational Program



Your Association is working on a satisfactory program of education for Missouri. Among the first committees of the Association to consider the broad aspects of such a plan was the Sources of School Revenue Committee above. Left to right are: Oscar Schupp, director of research, State Department of Education; Robert E. Wood, county superintendent, Farmington; Davis Acuff, superintendent, Troy; Dean L. G. Townsend, University of Missouri; Dr. Roscoe V. Cramer, elementary school principal, Kansas City, chairman; Dr. W. W. Carpenter, University of Missouri; Everett Keith, executive secretary, MSTA; Gordon Renfrow, director of field service, MSTA; and Dr. Marvin Shamberger, director of research, MSTA.

# Reorganization of School Districts

DR. C. F. SCOTTEN, County Superintendent, Sedalia

WITHIN the past few years dramatic attention has been called to the plight of American public schools. Gross inequalities for education are contained in our present educational program. In some places five or six pupils make up a school; in others forty, fifty, or sixty pupils are crowded into a classroom—or the school may be operating on two shifts. Far too many schools have been forced to employ "emergency" teachers whose lack of training or personality shortcomings would have barred them from the profession in pre-war eras. Many children of school age are not in school at all because no teacher is available. Thousands of school buildings are inadequate for carrying on a modern educational program or desirable community activities. Others actually endanger the health and welfare of the pupils because of poor lighting, heat, and ventilation and the existence of fire hazards.

Recognizing that Missouri was no exception in this national problem, the 64th General Assembly authorized its Joint Committee on Education to conduct a survey of actual conditions among the schools of the state during the summer of 1947. This survey provided the Legislature with information that pointed conclusively to conditions which urgently needed remedies. The rural population is decreasing and accordingly the rural school enrollment is falling. The large number and small size of many of the school administrative units of the state are factors which are hindering development of a desirable educational system which will meet the vocational and personal needs of American citizens today and tomorrow.

As a direct result of the state school survey the General Assembly enacted Senate Bill 307. This bill sets up a plan by which Missouri Schools can be organized into more efficient administrative units. The bill became law on July 18. By September 16, the present school boards of every county in the state will convene to elect a county board of education. The board will consist of six members, men or women, who are at least twenty-four

years of age, citizens, and residents of the county. This board is vested with the authority to draw up a plan to re-align the school district boundaries of the county so as to set up fewer and larger administrative units. Senate Bill 307 provides that any proposed enlarged unit must have at least \$500,000 in assessed valuation or at least 100 pupils in average daily attendance.

The county board of education can benefit from the experience of other states in the field of school unit reorganization. Certain basic principles have been established and accepted. Among them are the following: (1) The unit should be a natural community unit, including the area from which high school pupils are normally drawn. (2) The school population should be large enough to permit a satisfactory curriculum with the possibility of such special services as Vocational Home Economics, Vocational Agriculture, Industrial Arts, and music. (3) The tax base should be large enough to permit proper financing of the school system. (4) There may be several attendance units (schools) within the administrative area, or depending on local conditions, the attendance unit may be coterminous with the administrative unit. (5) In many counties of the state a county unit may be the most desirable type of school administration. (6) Regardless of the size of the proposed administrative units recommended by the county board of education, it is mandatory that the voters be permitted to vote on the proposition. A majority of voters in favor of a proposed school district creates a new school administrative area.

In addition to the above criteria, drawn from the experience of other states, the county board will have for guidance some specific procedures and duties which have been outlined in Senate Bill 307. Each county board will have not longer than six months to make an intensive survey of the school situation within its county, including such factors as finance, school population, accessibility of buildings both existing and proposed, location and condition of roads, geographical factors and barriers,

and any other factors affecting the welfare of teachers and pupils and concerning adequate school facilities. Also within the six-month period a reorganization plan, based on results of the county school survey must be drawn up and submitted to the State Board of Education.

Even after its first reorganization plan has been submitted, the county board has the responsibility of making continuous studies and revising the school organization as changing conditions may warrant from year to year. The board is delegated to approve the budgets set up by the county superintendent and school clerk of each school district. It is to advise with the county superintendent and school officials on school matters in general. It is instructed to cooperate with county boards of adjoining counties on mutual problems, and where no solution of such problems is reached the county boards are to submit such difficulties to the State Board of Education for arbitration.

In order that reorganization of the entire state school system may proceed rather evenly certain periods of time have been set for the accomplishment of each step of the process. County boards may submit their plans to the state as soon as they are completed, but they must submit a plan by May 1, 1949. The state board has sixty days to accept or reject the county plan. If it approves the plan, the county board calls elections in each proposed area within sixty days to give the voters a chance to accept or reject the proposition to form a new school unit. If the state board disapproves the county plan, the county board has sixty-days to study, revise, and resubmit its plan to the state board. If the state board still disapproves the plan then the county board submits its plan to the voters on the first Tuesday in November, 1949. Those enlarged areas in which a favorable vote is cast for reorganization must hold an election within thirty days to elect a school board and organize the district.

#### Superintendent's Role

The county superintendent of schools, as chief administrative school officer in the county, is in a position to give the county school board material help in its tasks. He will have or can obtain data and statistics on school enrollments, teacher sal-

aries, assessed valuations and tax rates, existing bus routes, and maps showing school district boundaries and hard-surfaced roads and highways. If he can prepare individual maps of each district, locating homes of families and showing information as to number of high school pupils and preschool children, this information will be valuable. The county superintendent has been designated to serve as secretary of the county board and is required to furnish needed clerical assistance to the board. The State Board of Education is expected to furnish technical advice and assistance when needed, and has created a Section on District Reorganization with a director to carry on this work.

#### Public Relations

The people of each county are entitled to full information on plans of reorganization which will be proposed, in order that they may understand the advantages which are expected to accrue to the school system. A series of mass meetings should be held throughout the county at which time speakers may be heard and questions asked and answered. Much information has already appeared in the press concerning the legislative framing of the reorganization plan. Additional specific reports should be made to the public as S. B. 307 is put into operation. These reports may be written by educators or by informed laymen in the county. The people should have an opportunity to become thoroughly acquainted with the proposals of the county board before they are asked to vote to organize any new school administrative unit in any proposed enlarged area.

Much time and study has already gone into the proposed reorganization plan for Missouri schools. Much more will be necessary before the task is completed and plans put into operation. This effort would not have been expended if many leaders in the state had not realized that the schools were facing mounting problems and had not felt that the formation of larger administrative school areas would offer many distinct benefits and advantages to the schools and to the tax-paying citizens of Missouri. S. B. 307 itself sets up certain benefits. To encourage improvement of school building facilities and equipment, the state will grant specified amounts of building aid. Districts enlarged under this act are authorized to transport pupils liv-

ing more than one mile from any central school. Other advantages, not expressed in the bill, will be made possible by reorganization. More nearly equal educational opportunities will be open to all school children of the county than are possible under our present situation where assessed valuations vary widely without regard to the number of pupils to be educated. The duties of the rural school clerk have grown onerous during the past several years. In a larger school district it will be possible to obtain a person familiar with book-keeping, tax, and school reporting duties and to offer more adequate compensation for such work.

School personnel records can be kept more fully and accurately in one administrative unit than is prevalent in many small, scattered units. Money for teacher salaries, text and library books, playground equipment, and school plants can be expended to better advantage where 100 or more pupils are being served than where five or ten or fifteen are enrolled as is true

in many existing rural schools. It will be possible to dispense with alternation of grades in the many districts which will elect to maintain central schools with one teacher handling not more than one or two grades. Teachers can be employed who have specific training and ability in handling the work of these grades. It will be possible to increase the offering of rural high schools by adding vocational subjects to the curriculum. School buildings can be planned to serve as real community centers for adults as well as school children. Parents who now live outside high school districts and hence have no real voice in their administration will have an opportunity to influence the policy of the schools if they become resident voters and taxpayers within such districts.

Certainly with the above possibilities inherent in school district reorganization it seems that county school boards should make a sincere effort to implement and use S. B. 307 as a means of improving the educational status of Missouri.

## Retirement Committee



The Retirement Committee of the Missouri State Teachers Association meeting to discuss the present systems. Under consideration is the merging of the three city systems and the state system. Recommendations for the improvement of the State system have been made.

Seated left to right are: Lester Donahoe, executive secretary, Public School Retirement System; John Phillips, St. Louis; Mary B. Womack, St. Louis; Paul Marshall, Kansas City; Mrs. Emma Gann, Springfield; Carroll Nelson, consulting actuary, St. Louis; Gordon Renfrow, M.S.T.A.; Ward Barnes, Chairman, Normandy; Dr. Marvin Shamberger, M.S.T.A.; Everett Keith, M.S.T.A.; Dr. J. W. Jones, Maryville; W. L. Daffron, St. Joseph; George Tinker, Kansas City; L. J. Schultz, Cape Girardeau; and Carl Henderson, Moberly.

# Disability Insurance a MUST for MOST

Department of Classroom Teachers urges Association Members to protect their future

THE MSTA Department of Classroom Teachers has authorized a special insurance committed to assist in acquainting its members throughout the state with the advantages open to them through the MSTA Group Plan of Accident, Sickness, Hospitalization-Surgical Insurance.

More than one-half million dollars has been paid to Missouri teachers by our carrier, the Continental Casualty Company, in group insurance benefits, since our group was established three years ago. It is because the Department considers the extension of these benefits to the classroom teachers one of its major objectives for the coming year that Miss Georgee Hash, president of the Department of Classroom Teachers, has appointed a special insurance committee for the Department.

Our Group Insurance Plan affords protection better than any teacher can purchase as an individual. It can solve many of our economic and social needs. It is budget-bracing; in fact without the MSTA disability group insurance to guarantee uninterrupted income any kind of budget is a shaky proposition. What good is a budget without an income?

## Physical Examination Waived

The committee has obtained a very important concession from our insurance company whereby every member of the Missouri State Teachers Association, who is employed on full-time duty in school work, will have an opportunity to participate in the benefits of the Group Plan without answering questions pertaining to health. At the request of the committee the company has agreed to declare an "open period" in any community, town or county of at least 100 teachers provided that 60% of the group apply for the insurance. And the company will count in on the percentage those who previously joined their MSTA Accident, Sickness Insurance Group. Of course, it is possible to join our Group Insurance Plan at any time; but only during an "open period" is the consideration of one's physical condition waived.

The Insurance Committee is preparing a program of service to the various commun-

ity and county associations in order that all teachers, administrators and school clerks may be thoroughly acquainted with the Group Accident, Sickness Insurance advantages. The committee will address organization meetings when requested to do so, will endeavor to inform leaders and members of the details of coverage available and will procure literature and application blanks for members. Many teachers are not aware of the fact that broad hospitalization and surgical benefits for the teacher, his wife and children, are also available under this plan; and this means hospitalization in any hospital of his choice in the world.

\*The Insurance Committee urges members as well as leaders to make arrangements for meetings early and to call on the Committee freely. Remember the "open period" prevails only when 60% of a group of at least 100 participate. Several small communities may unite in order to secure the group of 100. Please contact the Insurance Committee early in order to avoid conflicting dates. Address Insurance Committee, Missouri State Teachers Association, Columbia, Missouri, Miss Marie Ernst, Chairman.

\*See coupon on second cover page.

## NEW BUILDINGS FOR WAYNESVILLE

The Waynesville consolidated schools acquired buildings worth \$200,000 from the War Assets Administration for a cost of \$500 to the school district.

Cecil Elliott, superintendent of schools, was given a two-year contract last April.

## KANSAS CITY COOPERATIVE COUNCIL NAMES OFFICERS

The Kansas City Teachers Cooperative Council recently elected John E. Evans, Central high school teacher, as president. He succeeds Miss Ila Maude Kite, a junior college teacher who has headed the organization for two years.

Vice-presidents elected were: Burt A. Mayberry, principal of W. W. Yates school; Ruth R. Marshall, Border Star school; and Mrs. Henrietta G. Rankin, West Junior high school.

Other officers elected were: Bert Clare Neal, recording secretary; Carlotta V. Cunningham, corresponding secretary; M. M. Bills, treasurer; and Hollis W. Lancaster, assistant treasurer.

# Northeast Missouri Teachers Association, Kirksville

## October 7-8, 1948



Mary Graves

### OFFICERS

Mary Graves, Macon, President  
Neil Freeland, Kirksville, First Vice-President  
Mrs. Mary Erwin, Emden, Second Vice-President  
Eli F. Mittler, Kirksville, Secretary-Treasurer



Eli F. Mittler

### Executive Committee

C. W. Martin, Kirksville  
A. B. Shelton, Unionville  
G. W. Cummings, Palmyra  
John Rauh, Brunswick  
Marvin Shamberger, Columbia

### FIRST GENERAL SESSION

Thursday, October 7, 9:45 a. m.

Kirk Auditorium

Miss Mary Graves, President, Presiding  
Music, Kirksville High School Orchestra.  
Invocation.

Welcome, Dr. Walter H. Ryle, President,  
Northeast Missouri State Teachers College.

Response, Miss Mary Graves, President,  
Northeast Missouri Teachers Association.

"Moving Toward the Front," Dr. Irvin F.  
Coyle, President, Missouri State Teachers As-  
sociation.

"The Molder's Hand," Pageant presented by  
Northeast Missouri State Teachers College.

School Master's Club Dinner Meeting, 6:00 p. m.  
Masonic Temple.

### SECOND GENERAL SESSION

Thursday, October 7, 8:00 p. m.

Kirk Auditorium

Mr. Neil Freeland, First Vice-President,  
Presiding  
Music, Moberly High School Chorus.  
"Educational Interests Working in Behalf  
of Children," Honorable Hubert Wheeler, State  
Commissioner of Education.

"The Crisis in American Education," Dr.  
Benjamin Fine, Educational Editor of the New  
York Times.

### HOUSE OF DELEGATES

Little Theater, October 7, 1:00 p. m.

### DEPARTMENTAL SESSIONS

Thursday Afternoon, October 7

Home Economics, Mrs. Edna Beezley, Chair-  
man.

Rural and Elementary Education, Miss Sallie  
Pattinson, Chairman.

Business Education, Miss Frances Delaney,  
Chairman.

Fine Arts, Mr. William Martin, Chairman.  
School Administration, Mr. John A. Rauh,  
Chairman.

Health, Physical Education and Recreation,  
Mr. Delbert Maddox, Chairman.

Social Science, Miss Gerry Guinn, Chairman.  
Agriculture, Mr. Ward Quincy Harrington,  
Chairman.

Mathematics and Science, Mr. Wray M. Rie-  
ger, Chairman.

Language and Literature, Mr. Joe Buford,  
Chairman.

Industrial Arts, Mr. Duane Cole, Chairman.

### PICTURE SHOW

Kennedy Theater, 4:30 p. m.

Courtesy Kirksville Chamber of Commerce.

### THIRD GENERAL SESSION

Friday, October 8, 9:30 a. m.

Kirk Auditorium

Mrs. Mary Erwin, Second Vice-President,  
Presiding  
Music, Clarence High School Band.  
Invocation.

"Spirit of the West," Mr. E. E. Dale, Re-  
search Professor of History, University of  
Oklahoma.

"Our Southern Neighbors," Roberta de la  
Rosa, Ambassador from Mexico.

### FOURTH GENERAL SESSION

Friday, October 8, 1:45 p. m.

Kirk Auditorium

Miss Mary Graves, President, Presiding  
"Our Children at This Crucial Hour," Judge  
Camille Kelley, Judge of Juvenile Court, Mem-  
phis, Tennessee.

All-District High School Chorus, Mr. R. E.  
Valentine, Directing.

### Football Game, 8:00 p. m.

Stokes Stadium

Kirksville Bulldogs vs Cape Girardeau

### SCHOOL AND COMMUNITY

# **Northwest Missouri Teachers Association, Maryville**

**October 7-8, 1948**



**Mrs. Strausie Myers**



**Everett Brown**

## **OFFICERS**

Mrs. Strausie Gall Myers, Plattsburg, President  
H. G. Puckett, Savannah, First Vice-President  
C. A. Bristow, Maryville, Second Vice-President  
J. O. Teasley, Cameron, Third Vice-President  
Everett Brown, Maryville, Secretary  
Olive DeLuce, Maryville, Treasurer

## **Executive Committee**

R. E. Houston, Chillicothe  
E. B. Lott, Fillmore  
Wilber Williams, Skidmore

## **FIRST GENERAL SESSION**

**Thursday, October 7, 9:00 a. m.**

College Auditorium

Mrs. Strausie Gall Myers, President, Presiding  
National Anthem, led by Mr. John L. Smay,  
Director of Instrumental Music, Northwest  
Missouri State Teachers College.

Invocation, The Reverend Leslie Myers,  
Cameron.

Address of Welcome, Dr. J. W. Jones,  
President, Northwest Missouri State Teachers  
College.

Response, Mrs. Strausie Gall Myers, Presi-  
dent, Northwest Missouri Teachers Association.  
"Education in Missouri," Mr. Everett Keith,  
Executive Secretary, Missouri State Teachers  
Association, Columbia.

Address, Miss Marie Ernst, former President,  
Department Classroom Teachers, NEA.  
"Our Children at This Crucial Hour," Judge  
Camille Kelley, Juvenile Court Judge, Memphis,  
Tennessee.

## **DEPARTMENTAL AND SECTIONAL MEETINGS**

Meeting on Thursday at 1:30 p. m. will be the  
High School Department, Chairman, Mr. A. A.  
Adams, and the Elementary, Chairman, Miss  
Olga Emmert, and Rural, Chairman, Mrs. Mar-  
ian Lunsford. The Rural and Town groups  
meet in joint session. Other meetings of De-  
partments are set for Friday, 9:45 a. m. and the  
following Sectional Meetings are scheduled for  
Thursday, 2:15 p. m.:

Agriculture, Mr. R. T. Wright, Chairman.

Commerce, Miss Sara Donaldson, Chairman.

Joint Meeting of English and Speech, Miss  
Amelia Madera, Chairman and Mrs. Russell  
Culp, Vice-Chairman.

Guidance, Mr. Donald Cox, Chairman.

Home Economics Luncheon meeting, 11:30  
a. m., Miss Mabel Cook, Chairman.

Joint Meeting of Mathematics and Science,  
Mr. Lawrence Phelps, Chairman and Miss Mary  
McNeal, Vice-Chairman, respectively.

Music, Mr. Marvin Mothersead, Chairman.

Social Science, Mr. Kent Barber, Chairman.

Education for Exceptional Children, Miss  
Myrtle Miller, Chairman.

**Thursday, October 7, 6:00 p. m.**  
Knights of the Hickory Stick Dinner Meeting.

## **SECOND GENERAL SESSION**

**Thursday, October 7, 8:00 p. m.**

College Auditorium

Dr. J. W. Jones, President, Northwest Missouri  
State Teachers College, Presiding  
Music.

"The Profession's Golden Opportunity," Dean  
L. D. Haskev, College of Education, University  
of Texas.

## **THIRD GENERAL SESSION**

**Friday, October 8, 9:00 a. m.**

College Auditorium

Mr. C. A. Bristow, Second Vice-President,  
Presiding

Annual Business Meeting.

Adjournment to Departmental Meetings:  
High School Department, College Audi-  
torium.

Elementary and Rural School Departments,  
Horace Mann Auditorium.

## **FOURTH GENERAL SESSION**

**Friday, October 8, 1:30 p. m.**

College Auditorium

Mr. H. G. Puckett, Vice-President, Presiding  
Platform Guests: Newly Elected Officers.

Introduction of New Officers, Mrs. Strausie  
Myers.

Report of Resolutions Committee.

Report of Necrology.

"Educational Interests Working in Behalf of  
Children," Honorable Hubert Wheeler, State  
Commissioner of Education.

"Moving Toward the Front," Dr. Irvin F.  
Coyle, President, Missouri State Teachers As-  
sociation.

"The Crisis in American Education," Dr.  
Benjamin Fine, Educational Editor of **New  
York Times**.

**Football Game, 8:00 p. m.**

College Athletic Field  
Springfield vs. STC Bearcats.

# Central Missouri Teachers Association, Warrensburg

## October 7-8, 1948



Chas. A. Repp

### OFFICERS

Chas. A. Repp, Boonville, President  
Roy W. Nolte, Clinton, Vice-President  
Wm. F. Knox, Warrensburg, Managing Secretary  
Mrs. Mildred M. Lass, Warrensburg, Acting Treasurer

### Executive Committee

George A. Riley, California  
Keith Davis, Green Ridge  
L. G. Keith, Independence



Wm. F. Knox

### FIRST GENERAL SESSION

Thursday, October 7, 9:30 a. m.  
Hendricks Hall

Mr. Charles A. Repp, President, Presiding  
Music.

National Anthem, led by Professor Paul R. Utt, Chairman, Division of Music, Central Missouri State College.

Invocation, Reverend Robert Arbaugh, Pastor, First Methodist Church, Warrensburg.

Address of Welcome, President G. W. Diemer, Central Missouri State College.

Response, Mr. Chas. A. Repp, President, Central Missouri Teachers Association.

"Educational Interests Working in Behalf of the Children," Honorable Hubert Wheeler, State Commissioner of Education.

"The Crisis in American Education," Dr. Benjamin Fine, Education Editor, *New York Times*.

### DIVISIONAL MEETINGS

Thursday, October 7, 1:30 p. m.  
Rural Schools, Mr. Edgar A. Hinote, Osceola, Chairman.

Elementary Schools, Miss Dora Crane, Warrensburg, Chairman.

High Schools, Miss Faye Luallin, Clinton, Chairman.

Administrators, Dr. George A. Riley, California, Chairman.

See official program for details of meetings.

### SECOND GENERAL SESSION

Thursday, October 7, 7:45 p. m.  
Hendricks Hall

Dr. G. W. Diemer, President, Central Missouri State College, Presiding

Music.

"Our Children at This Crucial Hour," Judge Camille Kelley, Juvenile Court, Memphis, Tennessee.

### DEPARTMENTAL MEETINGS

Friday, October 8, 9:30 a. m.  
Twenty separate departmental meetings will be held on Friday forenoon. See official program for details.

### THIRD GENERAL SESSION

Friday, October 8, 1:30 p. m.

Hendricks Hall

Mr. Chas. A. Repp, President, Presiding  
Business Meeting.

"Moving Toward the Front," Dr. Irvin F. Coyle, President, Missouri State Teachers Association.

"The Profession's Golden Opportunity," Dean L. D. Haskew, College of Education, University of Texas.

### Football Game, 8:00 p. m.

Warrensburg MULES vs Rolla MINERS

### NEA DUES INCREASED

The Representative Assembly of the National Education Association on July 7, at Cleveland, increased the dues for regular membership to \$5.00 which includes the *NEA Journal*. Last year the dues were \$3.00 for regular membership.

Special membership including *NEA Journal*, research bulletin and volume of proceedings will be \$10.00.

Life memberships are set at \$150 each or \$15.00 annually if not paid in full to begin with.

Total membership in the National Education Association throughout the United States and the territories amounted to 441,127 for last year. This was a gain of 54,484 over the previous year's record.

Missouri had 10,851 members enrolled on May 31. Missouri ranked 16th in the number of members enrolled but in percentage of teachers enrolled dropped to 31st.

It is hoped that every teacher will enroll in both the Missouri State Teachers Association and the National Education Association this year. Your professional support is needed if we are to move forward.

# **Southwest Missouri Teachers Association, Springfield**

## **October 13-15, 1948**



**Virgil Cheek**

### **OFFICERS**

Virgil Cheek, Springfield, President  
Dorothy Armstrong, Neosho, First Vice-President  
Mamie M. Holt, Springfield, Second Vice-President  
Howard Butcher, Joplin, Secretary-Treasurer



**Howard Butcher**

### **Executive Committee**

Ray Wood, Bolivar  
Buel Cox, Cassville  
Herbert Cooper, Nevada  
John Dunn, Ava

### **FIRST GENERAL SESSION**

**Wednesday, October 13, 8:00 p. m.**

Health and Recreation Arena State College  
Dr. W. V. Cheek, President, Presiding  
Music, Springfield Public Schools, Mr. James  
Robertson, Director.

Invocation, Reverend Clayton Potter, South  
Street Christian Church.

Address of Welcome, Honorable Otis Bar-  
barick, Mayor of Springfield.

Response, Mr. O. B. Hailey, Carthage.

"The Expanding Role of the Teacher in the  
Classroom," Dr. Alonzo F. Myers, Chairman,  
Department of Higher Education, New York  
University.

Demonstration in Social Science Using Visual  
Aids, Miss Norma Barts, British Information  
Service, Chicago.

Summary and Analysis of the Demonstra-  
tion, Dr. Myers.

### **ASSEMBLY OF DELEGATES**

**Thursday, October 14, 9:00 a. m.**

Room 12, Administration Building,  
State College

### **SECOND GENERAL SESSION**

**Thursday, October 14, 10:30 a. m.**

Health and Recreation Arena State College  
Miss Dorothy Armstrong, First Vice-President,  
Presiding

Music, Nevada Public Schools, Mr. H. Lyman  
Mooney, Director.

Invocation, Reverend Hugh O. Isbell, St.  
Paul's Methodist Church.

"The Expanding Role of the Teacher Beyond  
the Classroom," Dr. Alonzo F. Myers, Chair-  
man, Department of Higher Education, New  
York University.

### **DEPARTMENTAL MEETINGS**

The time from 9:00 a. m. to 10:15 a. m. and  
from 1:00 p. m. to 4:00 p. m., Thursday, Octo-  
ber 14, and from 9:00 a. m. to 10:15 a. m.,  
Friday, October 15, will be devoted to classroom  
teachers' problems. The different departments  
are encouraged to set up classroom situations  
and use this time in solving problems of the  
classroom teachers. A noon-day luncheon will  
be held Thursday, October 14, for school ad-

ministrators, laymen and members of the Gen-  
eral Assembly. The revaluing of property on  
a state-wide basis will be discussed. The ob-  
ject is to bring this matter before the people  
since the Legislative Research Committee is  
now assembling data on this problem for the  
next session of the Legislature.

### **THIRD GENERAL SESSION**

**Thursday, October 14, 8:00 p. m.**

Health and Recreation Arena State College

Dr. W. V. Cheek, President, Presiding  
Music, Republic Public Schools, Mr. E. N.  
Thurman, Director.

Invocation, Reverend Sears F. Riepma, Rec-  
tor, First Episcopal Church.

"The Role of the Teacher in Building World  
Peace," Mr. O. K. Armstrong, Author and Lec-  
turer, Springfield.

Entertainment and Dance — Compliments  
Springfield Associated Retailers.

### **FOURTH GENERAL SESSION**

**Friday, October 15, 10:15 a. m.**

Health and Recreation Arena State College  
Mrs. Mamie Holt, Second Vice-President,  
Presiding

Music, Branson Public Schools, Mr. Tommy  
Withers, Director.

Invocation, Reverend Arthur J. McClung,  
First and Calvary Presbyterian Church.

"Moving Toward the Front," Dr. Irvin F.  
Coyle, President, Missouri State Teachers As-  
sociation.

"Educational Interests Working in Behalf of  
the Children," Honorable Hubert Wheeler,  
State Commissioner of Education, Jefferson  
City.

### **FIFTH GENERAL SESSION**

**Friday, October 15, 2:00 p. m.**

Health and Recreation Arena State College  
Dr. W. V. Cheek, President, Presiding  
Music, Springfield Public Schools, Miss Doro-  
thy Rathbone, Director.

Invocation, Reverend Lloyd W. Collins, Grant  
Avenue Baptist Church.

"It Ain't Necessarily So," Mr. Jeff Williams,  
Philosopher and Humorist, Chickasha, Okla-  
homa.

# South-Central Missouri Teachers Association, Rolla

## October 14-15, 1948



Richard Terrill

### OFFICERS

Richard Terrill, Linn, President  
David Max, Union, First Vice-President  
Leslie Spurgeon, Owensville, Second Vice-President  
R. B. Johnston, Dixon, Third Vice-President  
Louis J. Donati, St. James, Secretary

### Executive Committee

John Trippe, Crocker  
Mrs. Dorothy Houston, Cuba  
Aaron C. Hailey, Rolla  
Geraldine Kissinger, Stoutland



Louis J. Donati

### FIRST GENERAL SESSION

Thursday, October 14, 9:30 a. m.

Rolla High School Auditorium

Mr. Richard Terrill, President, Presiding  
National Anthem, led by Mrs. Harry Estes,  
Rolla High School.

Invocation, Reverend M. L. Tate, Church of  
God, Rolla.

Address, Dr. Irvin F. Coyle, President, Mis-  
souri State Teachers Association.

Music, Rolla High School Band, Mr. Paul  
Fite, Director.

County Meetings, Mr. Ray Miller, Principal  
of High School, Rolla.

### SECOND GENERAL SESSION

Thursday, October 14, 1:30 p. m.

Rolla High School Auditorium

Mr. David Max, First Vice-President, Presiding  
Music, Linn High School Band.

Invocation, Reverend Grant L. Cowan, First  
Christian Church, Rolla.

Address, Mr. A. Glenwood Gilliland, Special  
Agent, U. S. Department of Justice.

Address, Mr. Cliff Titus, Publicity Director of  
Missouri State Chamber of Commerce.

### THIRD GENERAL SESSION

Friday, October 15, 9:30 a. m.

Rolla High School Auditorium

Mr. Leslie Spurgeon, Second Vice-President,  
Presiding

Invocation, Reverend J. V. Carlisle, Baptist  
Church, Rolla.

"You Are Better Than You Sound," Miss  
Lucille La Chapelle, Lecturer on Speech and Al-  
lied Subjects.

"In the Minds of Men," Dr. Alonso F. Myers,  
Chairman, Department of Higher Education,  
New York City University.

Reports of Committees.

### FOURTH GENERAL SESSION

Friday, October 15, 1:15 p. m.

Rolla High School Auditorium

Mr. Richard Terrill, President, Presiding  
Introduction of New Officers.  
Music, Rolla Glee Club, Mrs. Harry Estes,  
Director.

"Communism vs Democracy," Dr. Kurt Sing-  
er, Author, Lecturer, and Traveller, an Author-  
ity on Foreign Affairs.

### Federal Aid Bill Killed

The federal aid to education bill, S. 472,  
which passed the Senate April 1, by a vote of  
58 to 22, did not receive enough support  
in the House for passage.

Although the Senate support for the  
measure was top-heavy, House leaders and  
especially members of the House Educa-  
tion and Labor Committee were not dis-  
posed to allow the bill to prevail this  
session.

Columnist Drew Pearson writing in the  
*Washington Post* indicated the measure  
was stopped in the House Labor and Edu-  
cation Committee by clever maneuvering.

Federal aid was one of the matters recom-  
mended by the President for consideration  
by the special session of Congress that  
ended recently. Little attention was given  
to the school bill.

The measure will now have to be intro-  
duced in the next session of Congress and  
will have to again start the long legislative  
route.

# Southeast Missouri Teachers Association, Cape Girardeau

## October 14-15, 1948

### OFFICERS

C. E. Pepmiller, Thayer, President  
R. L. Sheets, Cape Girardeau, First Vice-President  
George R. Loughead, Poplar Bluff, Second Vice-President  
L. H. Strunk, Cape Girardeau, Secretary-Treasurer



C. E. Pepmiller



L. H. Strunk

### Executive Committee

A. C. Magill, Cape Girardeau  
T. E. Stallings, Sikeston  
Paul E. Sturgeon, Bismarck

### FIRST GENERAL SESSION

Thursday, October 14, 9:30 a. m.

College Auditorium

Mr. C. E. Pepmiller, President, Presiding  
Invocation, Dr. Laurence W. Cleland, First  
Baptist Church.

Selections, State College Orchestra, Directed  
by Mr. O. Louis Wilcox.

Address of Welcome, Mr. Walter H. Ford,  
Mayor of Cape Girardeau.

President's Annual Address.

Honoring persons of the district who have  
rendered meritorious service to education.

"Education Today for Tomorrow," Mr. Cliff  
Titus, Director of Public Relations, Missouri  
State Chamber of Commerce, Joplin.

### SECOND GENERAL SESSION

Thursday, October 14, 1:30 p. m.

College Auditorium

Mr. George R. Loughead, Second Vice-President,  
Presiding  
Platform Guests—All former Association  
Presidents.

Special Music, to be arranged.

Progression in Elementary School Physical  
Education—A Demonstration, Miss Rosina  
Koetting, Director of Physical Education for  
Women, Southeast Missouri State College.

"Education and Citizenship," Dr. Geo. S. Ben-  
son, President, Harding College, Searcy, Ar-  
kansas.

#### Special Feature

Dinner for Superintendents, Principals, Col-  
lege Faculty, and Bookmen will be held Thurs-  
day evening at 5:30 p. m. The entertainment  
for this dinner will be provided by the Verse  
Choir of the Hickman High School, Columbia.

### THIRD GENERAL SESSION

Thursday, October 14, 8:00 p. m.

College Auditorium

Mr. R. L. Sheets, First Vice-President, Presiding  
PROGRAM OF ENTERTAINMENT

The Verse Choir of Hickman High School,  
Mrs. Helen D. Williams, Director.  
Special Music, to be arranged.

### FOURTH GENERAL SESSION

Friday, October 15, 9:30 a. m.

College Auditorium

Mr. C. E. Pepmiller, President, Presiding  
Special Music, to be arranged.  
Memorial Services.

"A Behavioral Appraisal of American Edu-  
cation for World Peace," Dr. H. C. Hand, Pro-  
fessor of Education, University of Illinois.

"Let's Give Youth the Sense of Belonging,"  
Dr. Jay B. Nash, Chairman Department of Phy-  
sical Education and Health, New York Uni-  
versity.

### DEPARTMENTAL MEETINGS

Friday Afternoon, October 15

All department programs which are not din-  
ner meetings will begin at 1:30 p. m.

### FIFTH GENERAL SESSION

Friday, October 15

Houck Field Stadium

Football Game: Central Missouri State Col-  
lege vs Southeast Missouri State College.

### SET DEADLINE FOR SCHOOL LUNCH APPLICATIONS

Application and agreement forms for parti-  
cipation in the school lunch program this year  
must be returned to the State Department of  
Education by September 15.

Missouri will receive about \$1,500,000 in fed-  
eral assistance to aid in the serving of lunches  
to school children this year.

### NEW TEACHERS AT MARYVILLE

New teachers on the staff of the Maryville  
public schools, according to Superintendent  
F. L. Skaitis, are: Roy Davis, Carl Davis, Neva  
Ingwerson, Mrs. Mildred McKinney, Mrs.  
William Bownes and Mrs. Sarah Fisher.

### COUNTY SUPERINTENDENTS TO MEET IN MILWAUKEE

The third national conference of County and  
Rural Area Superintendents will be held at  
Milwaukee, Wisconsin, September 30 to Octo-  
ber 2. The theme is "The Educational Lead-  
ership of County and Rural Area Superinten-  
dents."

# Secondary School Principals Annual Conference

UNIVERSITY OF MISSOURI, COLUMBIA, SEPTEMBER 30-OCTOBER 2



H. Pat Wardlaw  
President



Harry McMillan  
Vice-President



Gerald Munday  
Secretary-Treasurer

THURSDAY, SEPTEMBER 30, 8:00 P. M.

Education Building

**Theme:** What the High School Ought to Teach.

Mr. Carleton Fulbright, State Department of Education, Presiding

8:00 Music, Hickman High School, Columbia, Mr. Merrill Ellis, Director.

8:15 Welcome, Dean L. G. Townsend, University of Missouri.

8:20 "Evaluation of the High School program," Dr. C. W. Boardman, University of Minnesota.

**FRIDAY, OCTOBER 1, 9:45 A. M.**

Mr. Harry McMillan, Principal, Southeast High School of Kansas City, Presiding

9:45 Music, Hickman High School, Columbia, Mr. Merrill Ellis, Director.

10:00 "What the High School Ought to Teach," Dr. C. W. Boardman, University of Minnesota.

11:00 Discussion Period.

**FRIDAY, OCTOBER 1, 2:00 P. M.**

Mr. Don Edwards, Principal High School, Cabool, Presiding

2:00 Music, Hickman High School, Columbia, Mr. Merrill Ellis, Director.

2:15 **Panel:** "What the High School Ought to Teach." Panel Leader: Dr. Benton C. Manley, Principal Senior High

School, Springfield. Panel Members:  
(To be announced.)

**FRIDAY, OCTOBER 1, 8:00 P. M.**

Mr. Warren Sarff, Assistant Principal High School, Kirkwood, Presiding

8:00 "What the High School Ought to Teach," representing the viewpoints of:  
1. Labor—Mr. Perrin D. McElroy, Secretary-Business Manager, Building and Construction Trades Council, Kansas City.

2. Management—Mr. George C. Smith, President Chamber of Commerce, St. Louis.

3. Agriculture—Mr. Fred V. Heinkel, President Missouri Farmers Association, Columbia.

**SATURDAY, OCTOBER 2, 9:30 A. M.**

Mr. Ben Schmitz, Principal Hickman High School, Columbia, Presiding

9:30 Music, Hickman High School, Columbia, Mr. Merrill Ellis, Director.

9:45 "How the New Reorganization Movement in Missouri Should Affect What the High School Ought to Teach," Personnel of State Department of Education, Jefferson City.

10:30 Discussion Period.  
11:15 Business Meeting of the North Central Association Schools.

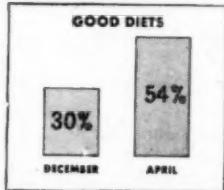
WELCOME  
SECONDARY SCHOOL  
PRINCIPALS  
**DANIEL BOONE HOTEL**  
COLUMBIA, MISSOURI

TIGER HOTEL  
WELCOMES HIGH SCHOOL  
PRINCIPALS  
COLUMBIA, MISSOURI



## "What'll it be, madam?"

### NUTRITION TRAINING PAYS



How diets improved in six mid-western schools after emphasis on nutrition.

### MATERIALS ARE FREE



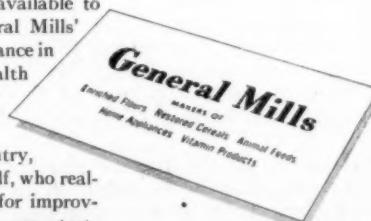
Among the tested materials available to you are the Diet Survey and Nutrition Information Tests.\* With them you can quickly gauge your group's knowledge of nutrition and discover where eating habits are faulty.

What do children eat when they have a choice of foods? That depends, of course, on what they like... but it depends also on the training they have had in the importance of eating a well-balanced diet. And that's where you, as a teacher, come in. For you are in a good position to influence the eating habits of your class — by introducing nutrition study into your curriculum this term. The materials and individual guidance for such study are readily available to you through General Mills' "Program of Assistance in Nutrition and Health Education" — now in its fourth year.

All over the country, teachers like yourself, who realize the great need for improving diet standards, are starting classroom nutrition projects

with the help of General Mills. By the end of the school year, judging by past experience, these classes will show definite improvement in eating habits.

If you would like to know more about how to build a nutrition program of your own, please write Education Section, Public Services Dept., General Mills, Minneapolis, Minn.



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# SECRETARY'S PAGE

## PRE-SERVICE TRAINING

Emphasis was placed at the Bowling Green Conference on pre-service training for professional participation.

For some time we have recognized the possibilities in this area. The Professional Orientation Unit for teachers in training institutions has been revised. The Policy and Plans Committee is at work on a Professional Orientation Manual that it is hoped will survey briefly all the pertinent information needed for effectively working with the professional group. For years we have encouraged Future Teachers Chapters in institutions training teachers and Missouri ranks well in this respect. Students in class and individually are visiting the Teachers Building in increasing numbers.

## AT RANDOM

The Department of Classroom Teachers played its part well as co-sponsors of the Classroom Teachers Banquet in Cleveland. Eighteen hundred were served in the Municipal Auditorium and hundreds enjoyed the program from the balconies. Scruggs-Vandervoort made available complimentary copies of the attractive art publication entitled, "Missouri—Heart of the Nation."

The pictorial progress publication entitled, "Dividend Report," has received an encouraging reception. Copies are available for all teachers.

The Committee on Sources of School Revenue, in cooperation with other committees, has been working diligently on the formulation of the Satisfactory Program of Education for Missouri, including its financing.

The Bunker Hill Ranch Resort is having a successful first season of operation. Ask those who have vacationed there.

Twenty-seven per cent of the Association's income for the year closing June 30, came from membership dues. At the present level of operation, dues of \$7.20 would be required if no other funds were available.

A publication on the teacher situation in Missouri will soon be available. It will factually present the problems encountered in the building of a profession in our state.

An attempt is being made to develop a group plan of automobile insurance that will effect approximately 25% saving.

Interest in the group plan of sickness, accident and hospitalization insurance and the group plan of life insurance is increasing. See second cover and page 255.

The publication by Dr. C. A. Phillips entitled, "Fifty Years of Public School Teaching," merits a place in every library.

The Reading Circle Division has the following available: Pupils Reading Circle Order Blank, Textbook Order Blank, Selected List for High School Library, and Selected List of Professional Books. All books included in the lists can be secured from the Association. The value of books distributed last year amounted to more than \$240,000.

We have sent out thousands of copies of the reorganization bill, Senate Bill No. 307.

Many committees have met during the summer, working, among other things, on their reports to the Assembly of Delegates. Many teachers have visited Headquarters during the vacation period.

The development of the 16mm sound color film portraying the purposes of education in American Democracy is progressing. The premier showing will probably be at the meeting of the Assembly of Delegates in Kansas City.

Early payment of membership dues is advantageous to all. Many have already been received. It is hoped that NEA membership from Missouri may continue to increase.

## STATE MEETING

Plans for the program are well under way. It seems that the housing situation will be somewhat improved over recent years. Difficulty may still be encountered and reservations should be made immediately using the blank on page 265.

## UNBELIEVABLE

It is tragic that Kansas City should refuse to support adequately a full term of school. One would not believe that it could ever happen there.

The effect will be demoralizing throughout the state and nation.

## APPLICATION FOR HOTEL ACCOMMODATIONS

Missouri State Teachers Association Convention, Kansas City, Nov. 3-5, 1948

For your convenience in making hotel reservations for the Convention in Kansas City, November 3-5, 1948, available hotels and their rates are listed below. Use the form at the bottom of the page, indicating your first, second, third and fourth choice. Whenever possible, arrangements should be made for occupancy of rooms accommodating two or more persons; only a limited number of single rooms are available. All reservations are to be cleared through the Housing Bureau.

### SCHEDULE OF RATES

	For One Person	Double Bed	For Two Persons Twin Beds
Aladdin .....	\$2.00-\$3.50	\$3.00-\$5.00	\$5.00-\$6.00
Ambassador .....	\$2.50	\$3.50	\$4.50-\$6.00
Bellerive .....	\$3.50-\$5.00	\$5.00-\$7.50	\$6.00-\$10.00
Belvedere .....	\$1.75-\$4.00		
Commonwealth .....	\$2.50-\$4.00	\$3.00-\$5.00	\$4.50
Continental .....	\$2.50-\$4.00	\$4.00-\$5.00	\$4.50-\$7.00
Dixon .....	\$2.00-\$3.50	\$3.00-\$4.00	\$4.00-\$6.00
Drake .....	\$1.50-\$3.00		
Frederic .....	\$1.50-\$2.00	\$2.00-\$2.50	\$3.50
Howard .....	\$3.00	\$4.00	
Kay .....	\$2.00-\$2.50	\$3.00-\$3.50	\$3.00-\$4.00
LaSalle .....	\$2.50-\$3.50	\$3.50	\$4.00
Midwest .....	\$2.50 Up		
Muehlebach .....	\$3.50-\$8.00	\$5.00-\$9.00	\$6.00-\$10.00
New Yorker (Bray) .....	\$2.00-\$3.00	\$3.00-\$4.00	\$4.00-\$6.00
Phillips .....	\$3.00-\$4.50	\$4.50-\$7.00	\$6.00-\$7.00
Pickwick .....	\$2.50-\$5.00	\$3.50-\$6.00	\$4.00-\$7.00
Plaza .....		\$4.00	
President .....	\$3.50-\$5.50	\$5.00-\$7.00	\$6.50-\$9.00
Puritan .....	\$1.50 Up		
Rasbach .....	\$2.00	\$3.00	\$5.50-4 people
Robert E. Lee .....	\$2.00-\$3.00	\$3.50-\$5.00	\$5.00-\$6.00
Senator .....	\$2.50	\$2.50-\$3.50	\$6.00
State .....	\$2.50-\$4.00	\$4.00-\$6.00	\$5.00-\$7.00

Housing Bureau  
Convention and Visitors Bureau  
1030 Baltimore Avenue, Third Floor  
Kansas City 6, Missouri

Please reserve the following accommodations for the Kansas City Convention, Nov. 3-5, 1948.

Single Room  Double Bedded Room  Twin Bedded Room

Rate From \$..... to \$..... First Choice Hotel .....

Second Choice Hotel .....

Third Choice Hotel .....

Fourth Choice Hotel .....

Number in Party.....

Arriving at Hotel Nov. ..... Hour ..... A.M. ..... P.M. Leaving Nov. .....

Names and addresses of all persons for whom you are requesting reservations. The name of each hotel guest must be listed. (Please print)

Name..... Address.....

Name..... Address.....

Name..... Address.....

If the hotels of your choice are unable to accept your reservation the Housing Bureau will make as good a reservation as possible elsewhere.

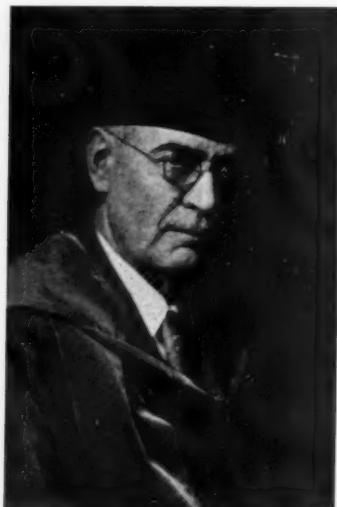
Address .....

Your name .....

City and State .....

## Book Reveals Unusual Professional Story

A new book "Fifty Years of Public School Teaching," revealing for the first time many educational frontiers, has just been published by the Missouri State Teachers Association.



C. A. PHILLIPS

One of the most highly respected educational leaders of our state, Dr. C. A. Phillips, is the author of this educational masterpiece.

Professor Phillips traces his life including his professional career from the time he started teaching in a one-room rural school in Lafayette county through his long period of service at the University of Missouri.

An account of the growth and development of education in Missouri during the past half century is related in connection with the people who played a significant role as this history was being made.

In one of the paragraphs of the foreword written by Dean L. G. Townsend, College of Education, University of Missouri, he states, "It is an unusual story, vivid in detail, yet broad in perspective. It reveals unshakeable professional motivation, devotion to service, and a record of accom-

plishment which will be ideal to guide young people in days and years to come."

Problems facing the profession during the past 50 years are related in the 145 pages of the book and our progress summarized along with a statement of our goals ahead.

Former students of Dr. Phillips' numbering into the thousands are sure to be among those who will want to get copies of this fascinating book and relive through the printed page some of the moments of professional inspiration they experienced under his instruction.

Copies of the limited printing may be purchased from the Association at two dollars each.

The publication represents the culmination of a full professional life devoted to the great cause of public education.

### Dues Increase Asked

For many years the dues of the Missouri Vocational Association have been twenty-five cents per year. With approximately 500 memberships this means an annual income of \$125 which is not sufficient to carry on a forward-looking program in support of vocational education in the state of Missouri.

At a meeting of the executive committee held in Columbia, May 15, it was unanimously voted to submit to a vote of the membership at the annual meeting to be held in Kansas City, November 4, 1948, a proposal to increase the annual dues to fifty cents.

This action will require a majority vote of those present.

O.H. DAY,  
Secretary-Treasurer  
Missouri Vocational Association

Floyd  
Wm.  
Ivan  
Henry  
Carver  
Adrian  
Earl  
George  
Thos.

E. M.  
A. Z.  
H. E.  
H. H.  
Eugen  
Clema  
C. R.  
Lawre  
A. F.  
Ray T.

Robert  
Lawre  
Mrs. J  
Glen J  
Cletis  
Delma  
George  
Joe E  
Marshall  
Gerald

T. R.  
C. C.  
Guy B  
Perl B  
Virgil  
Cny C  
Adrian

Karl A  
Chas. I  
S. F.  
Horace  
B. L.  
Martha  
Marion  
V. M.  
Joe Fe  
Leonard  
Thos.

Herman  
Sept.

# Superintendents to New Positions

Superintendents new to their positions are listed below as reported to the State Teachers Association on August 4. Names are grouped by Association Districts.

## Northeast District

Jay Boone, Wyaconda  
Wm. E. Collins, Menden  
Ivan Davis, Bible Grove  
Henry Edwards, New Florence  
Carver Forrest, Elmer  
Adrian Fullerton, Clarence  
Earl L. Gray, Brookfield  
George Heltzell, Louisiana  
Thos. L. Keathley, Wright City

Nolen V. Leach, LaGrange  
E. R. Lefevre, Paris  
Floyd L. Marshall, Jonesburg  
Clyde Moore, Laddonia  
W. E. Morlan, Vandala  
Frank Paxson, Martinsburg  
Leland M. Perry, Rothville  
Laurence Phelps, Macon  
Dennis Pope, Renick  
Clayton Poynter, New Franklin

John A. Rauh, Brunswick  
John D. Schofield, Meadville  
Fred Smith, Livonia  
Lawrence St. Clair, Knox City  
Sydney E. Sterrett, Auxvasse  
John F. Uhlig, Mokane  
Joseph Wilson, Center  
R. H. Wybrant, Hurland  
E. Ray Zey, Warrenton

## Central District

E. M. Basye, Lone Jack  
A. Z. Black, Collins  
H. E. Bolen, Pilot Grove  
H. H. Bybee, Hermitage  
Eugene Campbell, Levavy  
Clemon Candler, Malta Bend  
C. R. Claiborn, Russellville  
E. L. Crayton, Drexel  
Lawrence Daniels, Centerville  
A. F. Davis, Amoret  
Ray Dinwiddie, Raymore

C. O. Duncan, Kingsville  
Richard Ewan, Rich Hill  
Clemwood Frasure, Buckner  
Walter D. Grigsby, Lowry City  
H. J. Haberaecker, Butler  
Vincent Harrison, Otterville  
Carl Heuman, Grain Valley  
L. E. Huey, Lincoln  
Gilbert I. Johnson, Rockville  
Geo. L. Lott, Iberia  
E. C. Lowry, Dover

James L. Pedigo, Peculiar  
Emma Perkins, Montrose  
Geo. W. Perry, Osceola  
M. M. Pettigrew, Booneville  
Erliess Riehn, Blairstown  
R. V. Shinkle, Ballard  
J. F. Taylor, Latour  
Jess L. Taylor, Grand View  
F. J. Webb, Windsor  
T. Scott Wilson, Waverly  
G. B. Winburn, Alma

## Southeast District

Robert Alsup, Qulin  
Lawrence I. Baker, Essex  
Mrs. James Bowman, Altenburg  
Glen Brown, Winona  
Cleve Cato, Zalma  
Delmar A. Cobble, Patton  
George De Woody, Eminence  
Joe Edwards, Koshkonong  
Marshall Fulbright, Oak Ridge  
Gerald D. Gastineau, Lesterville

J. E. Godwin, Cooter  
H. H. Harlan, Canion  
Helen Harris, Doe Run  
A. O. Hilpert, Perryville  
Tommy Hughes, Centererville  
Russell Leslie, Caledonia  
Donald T. Mendi, St. Mary's  
R. E. Nichols, Elsinore  
Carl Parker, Flat River  
Norman B. Proffer, Bragg City

J. J. Richardson, Blodgett  
Lester Rollins, Holcomb  
Morgan Selvidge, Eureka  
V. H. Sisson, Fremont  
Luther Smith, Fremont  
M. V. Smith, Neelyville  
R. H. Southerland, Caruth  
Paul W. Stephens, Rico  
Oris Tallent, Annapolis  
A. Cal Thompson, Thomasville

## Southwest District

T. R. Anderson, Sheldon  
C. C. Baker, Sellman  
Guy Brasher, Schell City  
Lewis Bruton, Norwood  
Perl Dunn, Alba  
Virgil Caldwell, Louisburg  
Guy Carter, Mansfield  
Adrian Gott, Chadwick

Rupert F. Harmon, Plato  
Elmer D. Harpham, Fair Grove  
Joe Harrell, Competition  
Irl Haynes, Richards  
James V. Hogan, Arcola  
J. M. Holstein, Stockton  
Richard Hyder, Elkland  
Lee Kreger, Miller

R. L. Lynn, Dadeville  
Harold Massey, Licking  
Sam Mouck, White Rock  
Neal Neff, Willard  
Egle Sivils, Metz  
H. A. Talbert, Westview  
M. B. Wayman, Pleasant Hope  
Nathan L. Weems, Sparta

## Northwest District

Karl Akars, Barnard  
Chas. E. Blodgett, Kidder  
S. F. Bonney, Breckenridge  
Horace Borchers, Bolekow  
R. L. Carroll, Agency  
Martha Cook, Lawson  
Marion N. Davis, Central  
V. M. Farrell, Sheridan  
Joe Ferguson, McFall  
Leonard Frasure, Camden Point  
Thos. V. Hageman, Clearmont

Henry W. Harlan, Hatfield  
Truman J. Hayden, Jamesport  
C. L. Jeffries, Oregon  
Dayton Kelley, Flattsburg  
Robert King, Rushville  
Galand McGinniss, Pickering  
Chas. McReynolds, Ravenwood  
A. E. Malotte, Kingston  
Lloyd Marshall, Wakenda  
David A. Martin, King City  
Chas. Myers, Parnell  
Raymond Pitts, Rosendale

L. B. Rea, Mirabile  
H. D. Richardson, Edgerton  
Earl Robinson, Henrietta  
W. J. Shrake, Stet  
Pennett Smith, Watson  
E. E. Stallings, Burlington Jet.  
Harold A. Sympson, Faucett  
Ross E. Taylor, Dearborn  
W. O. Taylor, Weston  
Harry Thomas, Stewartsville  
F. L. Wilkerson, Holt

## South Central District

Herman Atchley, Chamois

Alfred Brown, Stoutland  
Harold Green, New Haven

Wm. McCombs, Meta

# Hundreds Vacation at Bunker Hill

Resort will remain open until late fall

THE first season at Bunker Hill Ranch went off with success. Hundreds of teachers and their families have enjoyed its facilities this summer. Aside from its beauties in nature and restfulness, such recreation as mountain climbing, nature trails, fishing, swimming, boating, float trips and horseback riding have been thoroughly participated in.

It is heartening to see teachers coming from the four corners of Missouri to use Bunker Hill's facilities. Teacher groups, such as the following have met there this summer to relax and even do committee work: Association of School Secretaries, Alumni Association, University of Missouri, St. Louis Nature Study Club, Department of Classroom Teachers, Southeast Missouri Association of County Super-

intendents, Executive Committee of the Missouri State Teachers Association and the Policy and Plans Committee of the Association.

Improvements continue to materialize about the Resort. Electricity has been in all season, thereby making it convenient to use radios, irons, fans, and electric shavers. A water system is under way which will supply the camp as well as a central toilet and shower building.

Mary B. Womack Lodge and two new cottages were completed for use this season. It is hoped that teachers will make use of the camp to the extent that it will be necessary to erect many more cottages. At present the Resort will accommodate 50 persons conveniently and a maximum of 75.



Jennie Bell Mason, Ann E. Carron and Mrs. Ella Mae Flippin, members of the School Secretaries Department, ready to begin a thrilling ride along one of the many riding trails on Bunker Hill Ranch Resort.

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The Mary B. Womack Lodge recently constructed at the Bunker Hill Resort and one of three new buildings added in time for teachers' vacation enjoyment. Funds totaling \$3,251.57 for building the lodge were donated by the St. Louis Grade Teachers Association.

Bunker Hill will remain open into late fall since it has a full time manager. Fishing will be at its best in September, October and November. Autumn colors in the Ozarks are at their peak then. Why not enjoy participating in what belongs to you, at cost.

#### Equipment Made Available

To the following the Association is indebted for their interest and helpfulness in securing equipment for the Resort:

Joe Herndon, Superintendent of Schools, Raytown, 3 gas cook stoves and 500 gallon gas tank; 1 60-cubic foot refrigerator; 1 large galvanized kitchen sink.

Neil C. Aslin, Superintendent of Schools, Columbia, 6 leatherette settees and chairs; 3 fire extinguishers.

Kenneth Ogle, Superintendent of Schools, Alton, 2 gasoline generating electric light plants.

Virgil E. Cameron, Superintendent of

Schools, Summerville, the vocational agriculture teacher and eighty high school boys setting out 20,000 shortleaf pine on the Ranch.

Albert Cardot, Director of Vocational and Industrial Education, Senior High School, Springfield, completely overhauling the Bunker Hill pickup truck and erecting the large sign shaped the State of Missouri, located on Highway 17.

Northwest Missouri State Teachers College, through H. V. Neece, Business Manager, 1200 feet electric light wire.

#### Contributions

The persons who have contributed to the Bunker Hill Ranch Resort since the May issue are as follows:

Kirksville Com. Teachers Assoc.	\$24.00
Brentwood Public School Faculty	18.05
Ferguson Com. Teachers Assoc.	48.76
Mrs. Ada Reynolds	5.00
Randolph Co. Com. Teachers Assoc.	7.00

J. H. Brand	5.00	Mr. and Mrs. Lewis Clevenger	5.00
Union Com. Teachers Assoc.	50.00	Windsor Faculty	10.00
Southwest H. S., P.T.A., St. Louis	25.00	To: Missouri State Teachers Association	
Irvin Coyle	10.00	Educational and Recreational Center Com-	
Ed Berry	7.50	mittee, 407 South 6th Street, Columbia,	
Assoc. for Childhood Ed., Deering	10.00	Missouri.	
Mr. and Mrs. Ross Allen	2.00	Please find enclosed my contribution to	
Moberly Com. Teachers Assoc.	10.00	hasten the development of the Bunker Hill	
Henry County Com. Teachers Assoc.	15.00	Ranch Resort. \$	
Huntsville Public School Faculty	10.00	Signed:	
Mildred Hunter	5.00	Address:	
Margaret Alexander	5.00	Mr. Glen M. Swisher, Manager	
Janet G. Thursby	1.00	Bunker Hill Ranch Resort	
Kirkwood Com. Teachers Assoc.	73.25	Mountain View, Missouri	
Thomas A. Brady	50.00	Dear Sir:	
Raytown Com. Teachers Assoc.	38.00	Please make reservation for person(s)	
Maplewood-Richmond Heights Community Teachers Assoc.	79.30	from _____ to _____ inclusive.	
Louise H. Fuhlhage	10.00	If accommodations are unavailable for this	
Lynn M. Twitty	5.00	date, please indicate earliest available	
Mary B. Womack	10.00	dates.	
St. Joseph Com. Teachers Assoc.	225.00	Sincerely yours,	
Aruba B. Charlton	1.00	Name _____	
Thelma and Leslie Brower	25.00	Address _____	
Northwest Missouri Teachers Assoc.	25.00		
John M. Frost	5.00		
Ruth Fitzgerald	2.00		

## Propose Election Change for Classroom Teachers

At the annual business meeting of the Department of Classroom Teachers to be held in Kansas City on November 4, 1948, a resolution regarding a change in the time of election of officers for the Department will be voted upon.

Section 1, of By-Law II reads: "At the first business meeting held at the annual meeting of the Department," etc. The election is held annually in November at the luncheon of the Department of Classroom Teachers. The schedule of the state meeting is full, and teachers are eager to attend the departmental and divisional meetings, hence the business of the Department is disposed of in a somewhat hurried manner.

After much consideration and discussion as to the welfare of the Department and the plan that would be best for the officers themselves, the Executive Committee of the Department submits the following resolution to the Classroom Teachers of Missouri. They are asked to be ready to vote upon it at the Kansas City luncheon of the Classroom Teachers Department: "Whereas the Department of Classroom

Teachers of Missouri has an annual meeting of its own department in March of each year, it is moved that the annual business meeting be held at that time beginning with the spring meeting of 1950, and that the officers elected in November, 1948, continue in office until that spring meeting which will be the next regular business meeting of this Department after November, 1948."

### TO STUDY DISCRIMINATION IN TEACHING PAY BECAUSE OF COLOR

A recent ruling of the Attorney General's department of the state points out that any school district violating the constitutional prohibition against discrimination in pay of teachers because of race or color will cost the school its state funds.

The State Board of Education, at its meeting in Jefferson City on August 7, has asked the State Department to make an analysis of salaries of public school teachers to determine if any schools are violating the constitutional provision.

The Department of Education has sent forms to each superintendent along with a copy of the Attorney General's opinion.

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## Fun Day Acclaimed a Success

The Missouri Textbook Men's Association sponsored a fun day on June 24, in connection with the one-week book exhibit held at the Missouri State Teachers Association Building June 21-26.

One of the important features of the special day was a golf tournament with schoolmen from over Missouri participating.

Winners in the golf contest were: low score, Carl Fox, supervisor, health and physical education, State Department of Education; runner-up, Jake Noel, executive secretary, Missouri High School Athletic Association; blind hole, L. B. Hawthorne, superintendent, Mexico; high score, Gordon King, representative Houghton Mifflin Company; foursome winners, Sam Herrell, representative John C. Winston Company; Roy Little, superintendent, Aurora; Charles Smith, representative Row,

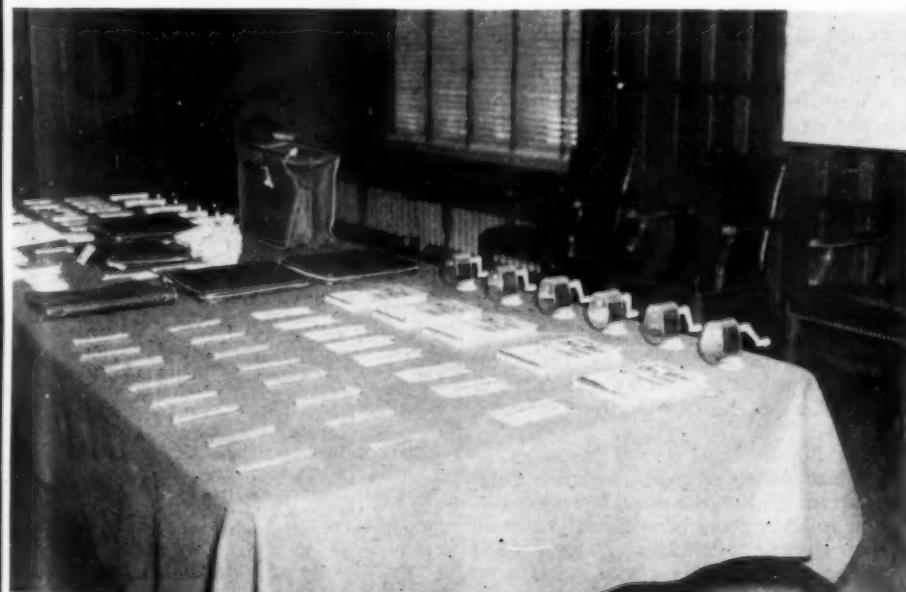
Peterson Company; Bill Brewer, son of Superintendent C. E. Brewer, Ironton; Charles Withrow, representative Lyons and Carnahan; and Sam Sprout, representative Rand McNally Company.

The book exhibit was open on the evening of the 24th. When the visitors entered they were given a number which was dropped into a box and at 9 P.M. numbers were drawn from the box to determine prize winners.

The Textbook Men's Association had a total of 82 nice prizes consisting of mechanical pencils, fountain pens, brief cases, pencil sharpeners, desk fountain pen sets, and sport books.

Cokes and ice cream were served all guests for refreshments.

Members of the Textbook Men's Association are to be congratulated upon this new venture.



Prizes awarded by drawing at the Textbook Men's Association Fun Day cover the big table in the conference room of the MSTA.

# Classroom Teachers Discuss Problems

As a result of careful planning on the part of Miss Olive DeLuce, head of the art department of Northwest Missouri State Teachers College, Maryville, students attending summer school at the college were given an opportunity to become acquainted with the work of the Department of Classroom Teachers on July 28.

Miss Martha Copeland, president of the Northwest Missouri District of Classroom Teachers, and Miss Georgee H. Hash and Miss Ruth Keith, vice-presidents, were present throughout the day for conferences, and special group meetings were held at eleven and four o'clock.

## Mercer County Pushes Organization

Of the group meetings by counties, Mercer had the largest delegation with twenty in attendance. Mrs. Clara Williams was elected temporary chairman of the Mercer County Organization, who with her assistants Mr. Carroll Lamphier, Mrs. Bernice Bain and Miss Dorothy Hickman, will complete the organization this fall.

Mrs. Williams has pointed out that Mr. Joe Arnote, county superintendent, has done much towards developing the fine spirit and cooperation found among Mercer county teachers.

A well-attended luncheon afforded occasion for an enjoyable hour in which classroom teacher activities were discussed informally, and the social side of the organization was stressed.

Miss DeLuce had arranged an attractive table on the main floor, and on it were numerous pieces of literature—publications of the National Education Association concerning the Association and its various departments, especially the Department of Classroom Teachers. Also, on the main floor, a room was vacated for the day and headquarters established for the Classroom Teachers.

It is hoped that several counties in Northwest Missouri will organize local associations within the next few months.

The following teachers agreed to work in their counties to acquaint other teachers with the Classroom Teachers Department and to attempt to organize local associations: Andrew, Betty Eisminger, Amazonia; Atchison, Ruth Keith, Tarkio; Buch-

anan (organized 1947), Mrs. Bessie Ellison, president; Clay, Sara Harris, Excelsior Springs and Dellis Parman, Liberty; Davies, Mary Miller, Jamesport; Gentry, Mrs. Faye Wollums, Albany; Grundy, Mrs. Ivah Rentfrow, Trenton; Harrison, Mrs. Pauline Phillips, Mt. Moriah; Holt, Marjorie Hartman, Mound City; Mercer, Clara Williams, Princeton; Nodaway, Evanell Walker, Maryville, and Mrs. Opal Ecker, Maryville; Platte, E. O. Buthman, Smithville; Ray, Anna Sue Normsley, Polo; and Worth, Mrs. Fredia Elwick, Grant City.

## FREDERICKTOWN IMPROVES SICK LEAVE POLICY

The board of education of the Fredericktown public schools recently adopted the sick leave policy as recommended by the Missouri State Teachers Association according to N. P. Schaefer, superintendent of schools. The policy in regard to sick leave previously in force did not provide for accumulative sick leave credit.

Mr. Schaefer also reports that plans have been made for adding another division of kindergarten training, both a morning and afternoon session will now be offered.

## TEACHER EDUCATION CONFERENCE ATTENDED BY MISSOURIANS

Several Missourians attended the Bowling Green, Ohio, Conference, June 30 to July 3, on the education of teachers sponsored by the National Education Association.

This was the third annual conference arranged through the Commission on Teacher Education and Professional Standards. More than 400 were present with 46 states, three territories and a few foreign countries represented.

The delegates were divided in 27 study groups to analyze the major issues.

Higher professional standards for teachers to include a five-year plan of training instead of the traditional four, were proposed.

Attending from Missouri were: Dr. Irvin F. Coyle, director certification and teacher education, State Department of Education, Jefferson City; Dr. M. C. Cunningham, dean State Teachers College, Maryville; Dr. Virgil Cheek, head commerce department, State Teachers College, Springfield; Dr. Forrest H. Rose, State Teachers College, Cape Girardeau; Dr. Lois Knowles, assistant professor of education, University of Missouri; Miss Georgee Hash, counselor, Lafayette high school, St. Joseph; Dr. Woodrow Wyatt, instructor in University Laboratory School, University of Missouri; Miss Grace Riggs, vice-principal Manual High and Vocational school, Kansas City; A. M. Alexander, superintendent of schools, Mt. Vernon; and Everett Keith, executive secretary, Missouri State Teachers Association, Columbia.

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## ITEMS OF INTEREST

**Frank Slobetz**, who has been superintendent of the Cabool public schools for the past five years, has resigned to continue his graduate work at the University of Missouri.

**Omer J. Helvey**, a recent graduate of the Warrensburg State College, has been elected to coach athletics at Mountain View. Mountain View is introducing football in its athletic activities for the first time this fall.

**Raymond L. Sheets**, elementary school principal at Cape Girardeau, has been elected principal of the Central high school in that city.

**P. H. Sturgeon**, superintendent of the Bismarck consolidated schools for the past three years, has been elected elementary school principal at Cape Girardeau to succeed Mr. Sheets.

**Anita Carlton** of Lamar is teaching the third and fourth grades in the Rogersville elementary school.

**Wesley A. Deneke**, superintendent of the Flat River public schools for the past 12 years, has been appointed dean of student personnel in the Northeastern State Teachers College, Tahlequah, Oklahoma. Dr. Deneke began his duties September 1.

**Anna Dunser**, art director, Maplewood-Richmond Heights, is the author of an article "Paintings by Kindergarten Children" which appeared in the May issue of **School Arts**.

**F. J. Jeffrey** retired recently from the faculty of the St. Louis public school system after 44 years of service. Mr. Jeffrey had been principal of the Hadley Technical high school since 1942.

**H. H. Mecker**, principal of the Blewett high school, has been named by the St. Louis board of education to the principalship of the Hadley Technical high school to succeed Mr. Jeffrey. No successor was named for Mr. Mecker since Blewett is being combined with the Soldan high school.

**John Rufi**, professor of education, University of Missouri, taught during the summer at the University of California, Los Angeles.

**L. A. Van Dyke**, professor of education, University of Iowa, taught Dr. Rufi's courses in his absence. Dr. Van Dyke is a former Missourian, having been principal of the Smith-Cotton high school at Sedalia at one time and also a member of the State Department of Education before going to Iowa.

**Kenneth Cheek** has been appointed principal of the high school at Mound City.

**Carl Reng**, who taught school building problems at the University of Missouri this past summer, has been appointed associate professor of school administration at the University of Arkansas.

**George Richey**, formerly at the Stonewall Junior high school in Hannibal, is the new principal of the Raytown high school.

**J. T. Winslow** has been named director of guidance for the Rolla high school.

**Norman Cockrell** has begun his new duties as a director in the woodcraft institute in St. Louis.

**Laura B. Hawkins**, vice-principal of the Maryville high school, is starting her 50th year as a teacher—44 of these have been in the Maryville system.

**R. Lee Martin**, formerly principal of the Maplewood-Richmond Heights high school, has accepted an associate professorship in education at the College of William and Mary at Williamsburg, Virginia. Dr. Martin taught at the University of North Carolina this past summer.

**Grace Riggs**, vice-principal of the Manual High and Vocational school in Kansas City, was elected vice-president of the National Education Association at its meeting in Cleveland in July. Miss Riggs has been serving as NEA state director for Missouri.

**Louise Phillips**, a teacher in the Webster Groves public schools, was named NEA director for Missouri to succeed Miss Riggs.

**Paul Grigsby**, principal of the Smith-Cotton high school in Sedalia in 1932 and now superintendent of the Granite City, Illinois community high school, was recently elected president of the Illinois Education Association.

**W. W. Carpenter**, professor of education, University of Missouri, has been granted a leave of absence to serve as educational advisor in Japan. Dr. Carpenter left for his duties last May. He expects to be gone about two years.

**W. Francis English** has been appointed assistant dean of the College of Arts and Science at the University of Missouri. He succeeds Dean F. F. Stephens who retired last year. Dr. English has also been promoted to a full professor in the Department of History.

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**Herbert B. Cooper**, superintendent Vernon county schools, has been awarded the citizenship award by the Leon Ogier Post No. 2 of the American Legion. The award was presented to Cooper because of his efforts and contribution to many causes of the Nevada community and Vernon county.

**Frank Bryan Livingston** of Iberia has been employed to teach biology in the Hannibal high school.

**Edna D. Jones**, Cassville, has been elected to teach the fifth grade in the Holtville, California, elementary schools.

**Murray R. Garner**, formerly superintendent of the Riviera, Texas, schools for three years, is now a representative in Missouri for the Steck Company of Austin, Texas. Mr. Garner will make his home at 323 Ash, Conway, Arkansas.

**Flossie Smith**, a teacher in the Ritenour schools last year, has accepted a position in the Seattle, Washington, public schools.

**Marjorie Nell Witfield** of Oronogo, has been elected to teach physical education in the Hannibal schools.

**Charles E. Ferguson**, superintendent of the Naylor schools from 1937 to 1942 and a member of the armed service from 1942 to 1946, is now a representative for the school textbook division of Prentice-Hall. He lives at 3915 Flora Place, St. Louis.

**Chas. E. Smith** has been appointed representative of the Row, Peterson Publishing Company for the territory on the eastern half of Missouri.

Before the war he taught social studies and industrial arts at Decatur, Illinois. He plans to move to St. Louis.

**Robert D. Knox**, Central Junior high school, Kansas City, began work June 7, for the Macmillan Company in Missouri. He will work the Maryville, Kirksville, and Kansas City areas.

Mr. Knox served four years in the Navy. He lives at 3831 East 69th Terrace, Kansas City.

**Kenneth H. Freeman**, dean of the faculty at Christian College, has assumed his duties as director of elementary education in the public school system of Rochester, Minnesota.

**Ray Karns**, assistant professor of industrial education, University of Missouri, has accepted a similar position at the University of Illinois.

**Ida Elizabeth Hunter**, whose home is in Hannibal, has been hired to teach social studies in the Hannibal high school.

**Galen Swinger** was recently employed as coach of the Fredericktown high school.

**Ralph King**, Hannibal, has been named coach and physical education instructor at the Bonnerville high school.

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Dona Smith of Hawk Point, is the new secretary in the office of Edna R. Polster, superintendent of Warren county schools. Miss Smith is a graduate of the Troy high school.

Raymond R. Brisbin, assistant principal Cleveland high school, St. Louis, was married to Dr. Ethel Margaret Coppering at Winnipeg, Manitoba, on July 3.

The Brisbins will be at home after October 1, at 5056-A Tholozan Avenue, St. Louis.

Frieda K. Gross, a teacher for over 40 years in the public schools of Missouri and for the past 15 years in the high school at Cole Camp, has retired.

Arthur G. Harrell, director of music, Jefferson City public schools, has resigned to accept a post at Independence. Mr. Harrell taught music at the University of Missouri during the summer session.

Vegil Oglevie of Warrensburg has been employed in the Cole Camp high school as coach and teacher of social studies.

John W. Ragland, superintendent of the Cole Camp schools, reports that a new building 30x160 is being constructed from surplus materials obtained from WAA. The new building will be used for vocational agriculture to be offered at the beginning of the 1949 school year.

Mrs. Fay Ebrite, second grade teacher at Jefferson City, has resigned to take an assistant's position at the University laboratory school in Columbia. She will also do work on her Master's Degree.

Mrs. Katherine Guyot of Kansas City and Mrs. Maurine Gaffney of Sedalia are new teachers in the Jefferson City public schools.

Wendell E. Sears of Maton, Missouri, and director of field service for the Iowa Education Association at Des Moines, Iowa, has been appointed director of the Missouri State Training Schools.

Mr. Sears was formerly in the State Department of Education as school supervisor. During the war he served in the Navy for three years.

Marjorie Ferguson, a graduate of the University of Missouri, will teach vocational home economics at Linn.

Russel Baker, formerly Cole county extension agent, has been named itinerant teacher at Linn.

Robert L. Hayward, vocational agriculture instructor at Butler since 1943, has been appointed assistant director agricultural education in the State Department of Education. Mr. Hayward was in the Pierce City system from 1938 to 1943. He began his duties July 1.

SEPTEMBER, 1948

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**Grant Perkins**, principal of the Steelville consolidated schools for the past 17 years, has been employed as coach and principal in the Cherryville schools.

**Lawrence I. Baker**, formerly of Zalma, has been appointed to teach in the Essex public schools.

**Luther R. Smith\*** of Patton has been employed as a faculty member at Fremont.

**William Kottmeyer**, director of the reading clinic of the St. Louis public schools, is the author of a new remedial reading device known as "Kottmeyer's Webster Word Wheels." Valuable as a tool for teaching word analysis skills the word wheels are provided in 63 sets. The Webster Publishing Company of St. Louis has published the new device.

**Ursa Lemen**, a former teacher in the Ritenour schools, has been employed as a teacher in Portland, Oregon.

**Edith Gasper** of St. Joseph has been appointed an instructor of girls' physical education in the Bonne Terre schools.

**Victor Lowman**, superintendent of the Perryville public schools until 1944 when he entered the armed service, and recently a graduate student at the University of Missouri, has accepted a position at the State Teachers College, St. Cloud, Minnesota. Dr. Lowman will organize and direct a reading clinic and teach part-time.

**Barbara Blomeyer** is the new teacher of English and history in the Bloomsdale high school.

**Maurice Schaum** of St. Louis has accepted a position as director of instrumental music in the Bonne Terre public schools.

**Mary Frances Barnes** has been employed at Bloomsdale to teach commerce.

**Kenneth Kirchner**, superintendent of the Stover high school for the past nine years, has resigned to accept a position in the State Department of Education.

**John W. Studebaker**, United States Commissioner of Education since 1934, joined **Scholastic Magazines**, national weekly classroom publications, as vice-president and chairman of the Editorial Board, on July 15.

**Rall I. Grigsby** has been designated as acting commissioner of education.

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GEOGRAPHY

**James F. Miller**, principal of the Gideon high school for 14 years, has been appointed as area inspector, Veterans Education Section of the State Department of Education.

**Maurice Lee Stewart**, for the past eight years coordinator of trade and industrial education in the Sikeston schools, has been named supervisor in the adult industrial education program of the State Department of Education, effective July 1.

Mr. Stewart is a graduate of the Central Missouri State College and has a Master's Degree from the University of Missouri.

**Keith D. Swim**, superintendent of schools at Linn, reports that a new vocational agriculture and industrial arts shop will be completed about October 1. The building is being constructed from material and buildings secured at Jefferson Barracks. The removal and rebuilding has been done chiefly with voluntary labor.

A driver education course will be offered at Linn for the first time this year and plans are being made to begin a hot lunch program.

All faculty members except one returned to Linn this year. Pay increases of about 17% were given.

## HONOR TEACHER

Mrs. Rose Hunter, a teacher of the Montserrat school, has been honored by the people in her community for the more than 30 years of service she has rendered to the children of Johnson county.

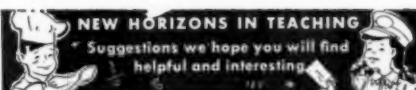
A check for \$100 from the Montserrat school board was presented to Mrs. Hunter at the banquet held in her honor.

## APPOINTED SECRETARY HIGH SCHOOL ATHLETIC ASSOCIATION

T. L. Noel, superintendent of the Boonville public schools, has been appointed the first full-time paid executive secretary of the Missouri High School Athletic Association. Mr. Noel began his duties July 1. His office is in the Missouri State Teachers Association building in Columbia.

Noel is a graduate of William Jewell College at Liberty and served for 15 years with the Louisiana, Missouri schools.

T. L. Noel



## Teaching Arithmetic Meaningfully

Some reading sources  
with new attack upon this  
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Variety of natural arithmetic uses

Recognizing that a child learns easily what is (1) sensible and (2) useful to him, more and more educators believe if arithmetic is made to "come alive" and interest pupils in its practical application—effect will be deeper and long lasting, better enabling children to master situations in later life requiring intelligence in numbers.

Some ways teachers blend arithmetic and real-life situations in class are the post-



office, a bazaar, grocery store, bank, furniture store, travel association.

More ways to help make arithmetic sensible, useful to children are in sources below:

B. R. Buckingham, *Arithmetic: Its Meaning and Practice*; Brueckner, Grossnickle, *How to Make Arithmetic Meaningful*; Morton, *Teaching Arithmetic in the Elementary School*; H. G. Wheat, *Psychology and Teaching of Arithmetic*. Other source references are in *Education Index*, under such names as W. A. Brownell, B. R. Buckingham, Guy T. Buswell, H. F. Spitzer, Ben A. Seltz, C. L. Thiele, H. Van Engen, H. G. Wheat.

Above information is from Dr. W. A. Brownell, Educational Psychologist, Education Dept., Duke University, Durham, N. C.—a leading contributor to making arithmetic meaningful.

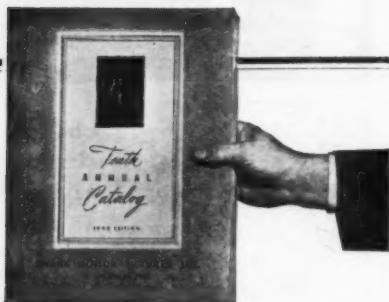
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**APPOINTED DEAN**

Dr. John Harwood Longwell has been appointed dean of the college of agriculture of the University of Missouri to succeed Dean E. A. Trowbridge, who died June 7.

Dr. Longwell is president of the North Dakota agricultural college at Fargo. Since his graduation from the University of Missouri with the degrees of B.S. in agriculture in 1918 and the A.M. in 1920, and from the University of Illinois with a Ph.D. Degree in 1941, he has established a reputation in the fields of agricultural education, soils and animal husbandry nutrition.

He will begin his duties September 15.

**IMPORTANT EVENTS**

**SEPTEMBER**

- 30 Department of Secondary School Principals of M.S.T.A. Conference, Columbia, September 30-October 2, 1948.

**OCTOBER**

- 7 Northeast Missouri District Teachers Association Meeting, Kirksville, October 7-8, 1948.
- 7 Northwest Missouri District Teachers Association Meeting, Maryville, October 7-8, 1948.
- 7 Central Missouri District Teachers Association Meeting, Warrensburg, October 7-8, 1948.
- 13 Southwest Missouri District Teachers Association Meeting, Springfield, October 13-15, 1948.
- 14 South Central Missouri District Teachers Association Meeting, Rolla, October 14-15, 1948.
- 14 Southeast Missouri District Teachers Association Meeting, Cape Girardeau, October 14-15, 1948.
- 29 Speech Correction Conference, University of Missouri, October 29-30, 1948.

**NOVEMBER**

- 3 Missouri State Teachers Association Annual Convention, Kansas City, November 3-6, 1948.

**DECEMBER**

- 29 National Council of Teachers of Mathematics Convention, Ohio State University, Columbus, Ohio, December 29-30, 1948.

**FEBRUARY**

- 13 Association for Supervision and Curriculum Development Annual Meeting, New York City, February 13-16, 1949.

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Take time to save time. Look over the advertisements in this issue to see what products or services you can use to good advantage. This column is planned to help you order some of the offerings quickly and easily.

1c. The Day of two Noons is an interesting brief study of the origin of standard time in America. Contains sidelights on the public attitude toward standardization and a review of conditions prior to the adoption of Standard Time. Grade 6 and up. One to a teacher. (Association of American Railroads).

2c. "Progress Toward Improved Classroom Environment." Includes factors for visual and physical comfort of the child, full-color "before-and-after" cuts on rehabilitation of classrooms; also list of reference books on fundamentals of light and seeing, classroom lighting and child development, natural and artificial lighting for classrooms, color and brightness. (American Seating Company).

3c. "Ten Rules for School Bus Safety"—a poster 18"x24"—is a new idea with animated cartoons by Don Herold to illustrate safety rules for bus riding pupils. One poster to a school. (Superior Coach Corporation).

4c. 96-page catalog illustrating and describing Worktext, workbooks and other instructional aids available for all elementary and high school subjects. (The Steck Company)

5c. Administrator's Handbook—built around community-school nutrition and health programs. (General Mills).

6c. Teacher's Guidebook—nutrition education source book for teachers. Emphasis on the elementary grade teachers. (General Mills).

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## CHRISTIAN RURAL OVERSEAS PROGRAM

A plan known as the Christian Rural Overseas Program is sponsored by Catholic Rural Life, Church World Service and Lutheran World Relief through which gifts in kind are accepted and then distributed to the needy overseas. For Missouri the official name, Pershing Memorial Crop Train, has been selected according to H. E. Klinefelter, chairman. County organizations are being formed to solicit gifts of farm products in each county of the state. A state-wide meeting of the advisory committee was held in Columbia August 17. Recommendations were made on the goals at the state meeting.

Contributions especially needed are whole grains, soy beans, canned and dried meats, dairy products, dried fruits, nuts, raw cotton and wool.

Teachers will understand the need of helping with such a program in order to speed rehabilitation and build toward a better world.

Members of the state committee in Missouri, in addition to Mr. Klinefelter, editor of the **Missouri Farmer** and representing the Missouri Farmers' Association, are: Gene Wetherell, well-known rural extension minister, vice-

chairman; and J. W. Burch, director of agricultural extension service, second vice-chairman. Clyde Cunningham, state extension agent, is secretary with L. C. Carpenter, state director of Farmers' Home Administration, treasurer.

## COUNTY BOARD OKAYS HEALTH PROGRAM

The new six-member county board of education has been elected in Holt county, according to County Superintendent G. Frank Smith.

One of the first acts of the new board was to approve the county health program. The county expects to employ a graduate nurse to help with the work.

## ADDITIONAL PAY FOR BONNE TERRE TEACHERS

The teachers in the Bonne Terre public schools who attend summer sessions which are approved are given an additional salary of \$90.00, according to Superintendent H. M. Terry.

All teachers in the system were granted at least a 10% increase in salary for this school year.

## Association Wins First Round in Insurance Fines Suit



Judge Sam Blair, Cole County Circuit Court, has just entered in the court record his ruling denying the Attorney General's petition to dismiss the suit of the MSTA through the New Franklin school district seeking \$2,090,000 in insurance fines for the public schools.

Association attorneys, Becker and Peterson, at the left, presented briefs on May 17, to the Court. Attorneys Jim Blair and Lynn Ewing appeared as friends of the suit representing Jefferson City and Nevada school districts.

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## ST. LOUIS HOST TO AASA REGIONAL CONFERENCE

One of the three regional conferences of the American Association of School Administrators for 1949 will be held in St. Louis February 27 to March 2, 1949.

The regional conference is being held in lieu of one national meeting and will have outstanding programs. The theme will be the same for all three conferences. San Francisco and Philadelphia will be the meeting places of the other two groups.

## MABEL STUDEBAKER ELECTED NEA PRESIDENT

### Classroom Teachers Elect Sarah Caldwell

Miss Mabel Studebaker of Erie, Pennsylvania, was elected president of the National Education Association at its 86th Annual Meeting held in Cleveland, Ohio, the forepart of July.

The Erie Teachers Association has had Miss Studebaker's service in a number of capacities including that of president. She has been an NEA director since 1942.

She is a member of the Public Relations Committee of the Pennsylvania State Education Association and is now one of three elected members of the Pennsylvania Public School Employees' Retirement Board. Prominent positions have been held by Miss Studebaker in the Department of Classroom Teachers of the

NEA. At one time she served as northeastern regional director of the department and as president of the department.

National recognition was awarded her when she was one of four American educators chosen by the Department of State to visit the schools of Great Britain.

The National Commission for the Defense of Democracy Through Education has profited by her services as a member of the committee. She was one appointed by the commission to investigate the New York City schools.

Sarah Caldwell of Akron, Ohio, was elected president of the Department of Classroom Teachers of the National Education Association. She succeeds Miss Marie Ernst of St. Louis.

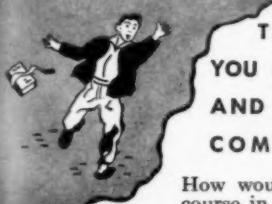
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## DEATHS

### Margaret and Martha Hockaday

Two sisters, Margaret and Martha Hockaday, died as a result of injuries suffered in a head-on motor car collision on U. S. Highway No. 81, near Belleville, Kansas.

Miss Margaret Hockaday, 58, teacher at the Askew school in Kansas City, died August 5.

Miss Martha Hockaday, 61, teacher in St. Joseph for 29 years and counselor of the Lafayette high school, died at the St. John's hospital in Concordia, Kansas.

### Mrs. Lucy Normile Craton

Mrs. Lucy Craton, a teacher in the public

schools of Missouri for 39 years, died at the Memorial Hospital in Neosho, July 5.

Born in Newtonia, Missouri, Mrs. Craton attended the high school in that district and did her college work at Springfield State College. She taught for 10 years in Newtonia consolidated district, 14 years at Ritchie, and 15 years in the Granby consolidated district.

Surviving is her husband, Roy E. Craton of Granby.

### Henry J. Gerling

Dr. Henry J. Gerling, 78, formerly superintendent of instruction of the St. Louis public school system, died August 2, at his home in St. Louis City.

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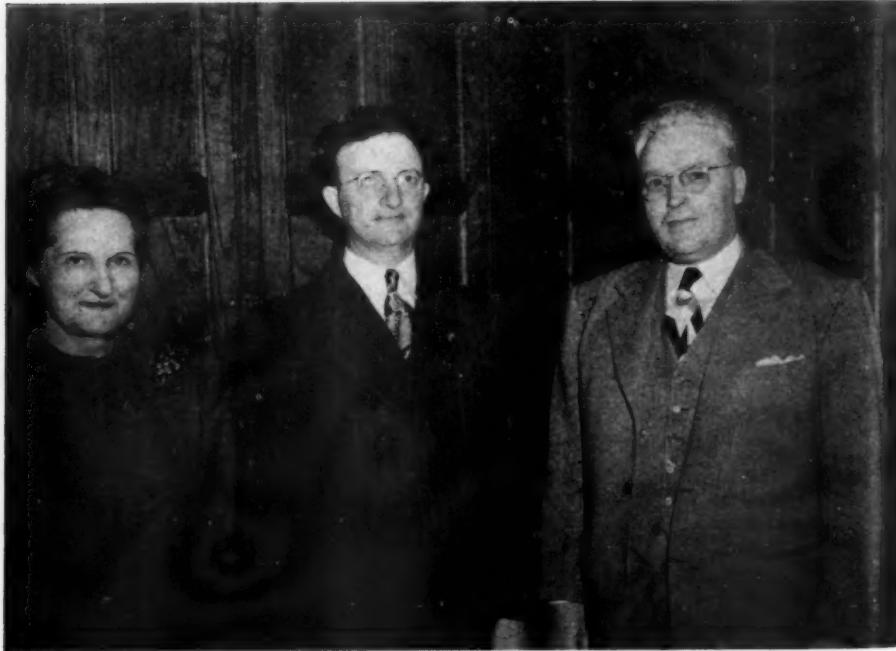
### SPECIALISTS' EDUCATIONAL BUREAU

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## Officers of Department of Elementary School Principals



Mamie Reed, president, Ladue; R. L. Sheets, vice-president, Cape Girardeau; and Wayne T. Snider, secretary-treasurer, were the officers in charge of the last meeting of the Department of Elementary School Principals held in Columbia.

Mr. Sheets, at the close of the meeting, was named president for this year. He has since resigned due to his acceptance of the principalship of the high school at Cape Girardeau.

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## ART FOR MISSOURI — 1948-49 — ORDER NOW TO INSURE DELIVERY



Titles reading from left to right—Top Row: Louisiana Rice Field-Benton; Summer-Rousseau; The Cook-Vermeer; Sand Cart-Bellows; Flight Into Egypt-Giotto. Bottom Row: Minute Man-French; Golden Eagle-Martin; A Fine Day in Missouri-Dehn; Man and Machinery-Rivera; The Holiday-Pothast.

This is the set of ten pictures approved for the elementary grades for the school year of 1948-49 by the State Department of Education. Available as mounted Artex Prints, each print enclosed in handsome cover with descriptive and biographical text and reference notes relating to the new Course of Study. The price per set is \$4.00.

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### VISUAL EDUCATION SERVICE ADDED

C. W. Ballew, formerly director of visual education and instructor at the Kemper Military School, joined the staff of the University of Missouri in the Adult Education and Extension Service as Supervisor of Field Work in Visual Education on July 1.

His duties will be to begin a series of visual education institutes in various centers throughout the state. These institutes may be held for the teachers of a single school system, for the teachers of a county system, or for a larger area. The purpose will not be to take bookings of films, but to work with the teachers in the proper use of films in the teaching process. There will be no charge for this service as it is an extension of the services of the University to the schools of Missouri.

Mr. Ballew has taught in the schools of Missouri since 1929. He graduated from Central Missouri State Teachers College with the degree B.S. in Education in 1935, from the University of Missouri with the degree of M.A. in



C. W. Ballew

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1947 and has since been doing further graduate work in the field of curriculum building with the use of visual aids.

## Travel Notes

A tour to New Orleans for the holidays has been planned. It leaves St. Louis December 26 and returns January 1.

The entire city will be covered in a sightseeing tour. The very interesting river trip giving a close view of the busy harbor, also the city, is on the program.

Dinner and luncheon in two famous eating places are planned.

A 150 mile trip along the gulf coast will prove very interesting.

The day by day itinerary is ready. Write to Missouri State Teachers Association, Columbia, or to G. H. Jamison, Kirksville for a copy.

For 1949 in June, a tour to Chicago, Toronto, Montreal, Boston, Washington and New York will likely be offered. Then, in early August, a chance to visit the Grand Canyon, Carlsbad Caverns, Los Angeles and San Francisco will be given.

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The attorneys representing the Missouri State Teachers Association and the school districts who have joined in the suit seeking to recover the public schools' \$2,090,000 of insurance fines which the Attorney General has ruled could not be used to support schools.

Left, Alva Lindsay, St. Joseph; Herbert Funke, Maplewood; W. H. Becker, MSTA; Jim Blair, Jefferson City and representing Emmet Carter, attorney for St. Louis, Lynn Ewing, Nevada and Paul Peterson, MSTA.

Intervening petitions have also been filed by the school attorneys for Platte City, and Cape Girardeau.

Attorneys argued the case orally before the Court on August 5. Our counsel presented briefs to the Court on August 15. Counsel for the defense were given until September 15 to file answers. Judge Blair will make his decision later.

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# EDITORIAL PAGE

## ASSOCIATION DUES

The enrollment dues in the Missouri State Teachers Association are still at the pre-war level of two dollars. This is the figure that has been in effect since 1919 when the dues were increased from \$1.00 to the present amount.

Our dues are very modest when compared with the dues collected by other State Education Associations. None has a lower figure and only five collect this small an amount. Dues in other states range as high as \$45 per member.

Dues are also very modest when members of the profession check the benefits and services they receive for this sum.

Salary increases have been experienced from an average of \$1185 in 1940 to approximately \$2200 today. Money for these increases have come from two sources, increased state funds and increased local taxes. The first stems from work in the Legislature and the second was made possible by the new State Constitution.

Benefits in the field of teacher welfare are numerous. Retirement measures and the continuing contract law were made possible by legislative enactment. Group insurance programs in the areas of life and sickness, accident and hospitalization were made available entirely through professional leadership. Through mass purchasing they bring you more for your money in insurance.

Valuable contributions are made to education through research, public relations, and publications.

Dues have not been increased because the income of the Association during the past few years has exceeded expenditures. An adequate reserve for emergency purposes has been built up. It should be maintained in order to facilitate the entrance of the Association into any state-wide problem of educational significance to the profession. Operating costs this year approximately equal expenditures.

Membership dues supply only a small part of the revenue for the expenses of your Association. If the Association depended upon dues alone they would now be \$7.20 per year instead of the low figure of \$2.00.

The Association is managed in a very businesslike manner. The Reading Circle Department and other sources provide this additional \$5.20 for each member. When the Association can render significant services and at the same time save its members this amount in dues it would appear to be very beneficial to all.